

**2019 DRAFTING REQUEST****Assembly Amendment (AA-AB56)**

For: **Legislative Fiscal Bureau** Drafter: **fknepp**  
 By: **Janke** Secondary Drafters:  
 Date: **5/9/2019** May Contact:

Same as LRB:

Submit via email: **YES**  
 Requester's email:  
 Carbon copy (CC) to: **rachel.janke@legis.wisconsin.gov**  
**jbauer@legis.wisconsin.gov**  
**fern.knepp@legis.wisconsin.gov**  
**MaryAlice.McGreevy@legis.wisconsin.gov**  
**bob.lang@legis.wisconsin.gov**

---

**Pre Topic:**

LFB:.....Janke -

---

**Topic:**

Motion #14; Discretionary merit compensation; DOC

---

**Instructions:**

See attached

---

**Drafting History:**

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	fknepp 5/9/2019	wjackson 5/9/2019			
/P1	fknepp 5/10/2019		lparisi 5/9/2019		
/P2		wjackson 5/10/2019	mbarman 5/10/2019		

FE Sent For:

<END>

PROGRAM SUPPLEMENTS

Discretionary Merit Compensation

Motion:

Move to reduce the discretionary merit compensation program appropriation under Program Supplements by \$3,700,000 GPR annually. Specify that the Department of Corrections may not request a supplement from the appropriation for the cost of discretionary merit compensation awards.

---

Note:

Base funding for the discretionary merit compensation program, created under 2015 Act 150, is \$6,000,000 GPR annually. Under the motion, funding for the program would total \$2,300,000 GPR annually and the Department of Corrections would be prohibited from requesting supplemental funding. Under the 2017-19 state employee compensation plan, the program provides appointing authorities (such as agency heads) the discretion to provide employees economic recognition for merit. Awards generally take the form of either a lump sum award (a bonus) or an award that increases the employees base compensation (a base building award). While appointing authorities have discretion in providing employees discretionary merit compensation awards, such awards must be made under the policy guidelines established each fiscal year by the Department of Administration's Division of Personnel Management (DPM). Further, such awards must generally be approved by DPM prior to being granted, unless DPM delegates this authority to the relevant appointing authority.

[Change to Base: -\$7,400,000 GPR]

[Change to Bill: -\$7,400,000 GPR]



(3) - 1  
Instructions  
from Rachel

- Remove language on p. 2 lines 5-6  
beginning with for money



State of Wisconsin  
2019 - 2020 LEGISLATURE

LRBb0161/P1  
FFK:wlj

*In 5-10*

*P2*

LFB:.....Janke - Motion #14; Discretionary merit compensation; DOC

**FOR 2019-2021 BUDGET -- NOT READY FOR INTRODUCTION  
ASSEMBLY AMENDMENT ,  
TO ASSEMBLY BILL 56**

1 At the locations indicated, amend the bill as follows:

2 **1.** Page 417, line 13: after that line insert:

3 **"SECTION 315p.** 20.928 (1f) of the statutes is amended to read:

4 20.928 (1f) Each state agency head shall certify to the administrator of the  
5 division of personnel management in the department of administration, at such time  
6 and in such manner as the administrator prescribes, the sum of money needed from  
7 the appropriations under s. 20.865 (1) (dm) for the state agency to make lump sum  
8 discretionary merit compensation awards to its classified employees. Upon receipt  
9 of the certifications together with such additional information as the administrator  
10 prescribes, the administrator shall determine the amounts required from the  
11 appropriation to supplement state agency budgets. The administrator may not

1 approve an agency request for money from the appropriation under s. 20.865 (1) (dm)  
2 for a discretionary merit award that increases an employee's base compensation.  
3 Beginning on the effective date of this subsection .... [LRB inserts date], the  
4 administrator may not approve a request under this subsection from the department  
5 of corrections for money lump sum discretionary merit compensation awards to  
6 classified employees."

7 **2.** Page 949, line 24: after that line insert:

8 "SECTION 1854d. 230.04 (19) of the statutes is renumbered 230.04 (19) (a) and  
9 amended to read:

10 230.04 (19) (a) The Except as provided in par. (b), the administrator shall  
11 develop and implement a discretionary merit award program to distribute money  
12 under s. 20.928 (1f) to agencies for the purpose of providing lump sum monetary  
13 awards to classified employees whose job performance has exceeded agency  
14 expectations.

15 **SECTION 18545f.** 230.04 (19) (b) of the statutes is created to read:

16 230.04 (19) (b) Beginning on the effective date of this paragraph .... [LRB  
17 inserts date], the department of corrections may not provide lump sum monetary  
18 awards to classified employees under the program developed and implemented  
19 under par. (a)."

20

(END)



State of Wisconsin  
2019 - 2020 LEGISLATURE

LRBb0161/P2  
FFK:wlj

LFB:.....Janke - Motion #14; Discretionary merit compensation; DOC

**FOR 2019-2021 BUDGET -- NOT READY FOR INTRODUCTION**  
**ASSEMBLY AMENDMENT ,**  
**TO ASSEMBLY BILL 56**

1 At the locations indicated, amend the bill as follows:

2 **1.** Page 417, line 13: after that line insert:

3 **"SECTION 315p.** 20.928 (1f) of the statutes is amended to read:

4 20.928 (1f) Each state agency head shall certify to the administrator of the  
5 division of personnel management in the department of administration, at such time  
6 and in such manner as the administrator prescribes, the sum of money needed from  
7 the appropriations under s. 20.865 (1) (dm) for the state agency to make lump sum  
8 discretionary merit compensation awards to its classified employees. Upon receipt  
9 of the certifications together with such additional information as the administrator  
10 prescribes, the administrator shall determine the amounts required from the  
11 appropriation to supplement state agency budgets. The administrator may not

1 approve an agency request for money from the appropriation under s. 20.865 (1) (dm)  
2 for a discretionary merit award that increases an employee's base compensation.  
3 Beginning on the effective date of this subsection .... [LRB inserts date], the  
4 administrator may not approve a request under this subsection from the department  
5 of corrections."

6 **2.** Page 949, line 24: after that line insert:

7 "SECTION 1854d. 230.04 (19) of the statutes is renumbered 230.04 (19) (a) and  
8 amended to read:

9 230.04 (19) (a) ~~The~~ Except as provided in par. (b), the administrator shall  
10 develop and implement a discretionary merit award program to distribute money  
11 under s. 20.928 (1f) to agencies for the purpose of providing lump sum monetary  
12 awards to classified employees whose job performance has exceeded agency  
13 expectations.

14 SECTION 1854f. 230.04 (19) (b) of the statutes is created to read:

15 230.04 (19) (b) Beginning on the effective date of this paragraph .... [LRB  
16 inserts date], the department of corrections may not provide lump sum monetary  
17 awards to classified employees under the program developed and implemented  
18 under par. (a)."

19 (END)