

2019 DRAFTING REQUEST

Bill

For: **Legislative Fiscal Bureau** Drafter: **mmcgreev**
 By: **Rachel** Secondary Drafters:
 Date: **4/1/2020** May Contact:

Same as LRB:

Submit via email: **YES**
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Pre Topic:

No specific pre topic given

Topic:

(P. 29, Item 2, DWD) Suspend employer requirement to timely provide employee records during PHE

Instructions:

See attached

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	mmcgreev 4/1/2020	swinder 4/1/2020			
/P1			mbarman 4/1/2020		

FE Sent For: **<END>**

Barman, Mike

Subject: RE: More LFB Requests

From: Hanaman, Cathlene <Cathlene.Hanaman@legis.wisconsin.gov>

Sent: Wednesday, April 1, 2020 11:20 AM

To: Champagne, Rick <Rick.Champagne@legis.wisconsin.gov>; Lunder, Erika <Erika.Lunder@legis.wisconsin.gov>; Wheeler, Elizabeth <Elizabeth.Wheeler@legis.wisconsin.gov>; Knepp, Fern <Fern.Knepp@legis.wisconsin.gov>; Gallagher, Michael <Michael.Gallagher@legis.wisconsin.gov>; Dodge, Tamara <Tamara.Dodge@legis.wisconsin.gov>; Walkenhorst Barber, Sarah <Sarah.WalkenhorstBarber@legis.wisconsin.gov>; Paczuski, Konrad <Konrad.Paczuski@legis.wisconsin.gov>; McGreevy, Mary Alice <MaryAlice.McGreevy@legis.wisconsin.gov>; Shovers, Marc <Marc.Shovers@legis.wisconsin.gov>; Pleviak, Krista <Krista.Pleviak@legis.wisconsin.gov>; Gary, Aaron <Aaron.Gary@legis.wisconsin.gov>; Kreye, Joseph <Joseph.Kreye@legis.wisconsin.gov>; Pfothenhauer, Mary <Mary.Pfothenhauer@legis.wisconsin.gov>; Duchek, Michael <Michael.Duchek@legis.wisconsin.gov>; Shea, Elisabeth <Elisabeth.Shea@legis.wisconsin.gov>; Wyatt, Zachary <Zachary.Wyatt@legis.wisconsin.gov>; Johns, Melinda <Melinda.Johns@legis.wisconsin.gov>

Cc: Jackson, Wendy <Wendy.Jackson@legis.wisconsin.gov>

Subject: RE: More LFB Requests

Please, in addition to anything else you put in the topic line, include the language below ("Pg. 5, DOA, item 6" for instance).

Using the LFB Summary of the Governor's bill, please draft the following items for the LFB:

http://docs.legis.wisconsin.gov/misc/lfb/misc/109_summary_of_provisions_of_lrb_5904_1_and_lrb_5920_p2_3_24_20.pdf

Pg. 29, DWD, Item 2

Cathlene can coordinate and make sure drafts are accounted for.

Rick



State of Wisconsin
2019 - 2020 LEGISLATURE

LRB-6064/P1
MIM:skw

PRELIMINARY DRAFT - NOT READY FOR INTRODUCTION

1 **AN ACT to create** 103.13 (2m) of the statutes; **relating to:** suspending
2 requirement that employer timely provide employee records during declared
3 public health emergency.

Analysis by the Legislative Reference Bureau

EMPLOYMENT

Employee records during public health emergency

Under the bill, the requirements that an employer provide an employee's personnel record within seven working days after receiving the request, that the inspection be at a location near the employee's place of employment, and that the inspection be during normal working hours are suspended during a public health emergency.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

4 **SECTION 1.** 103.13 (2m) of the statutes is created to read:
5 103.13 (2m) EMPLOYEE RECORDS DURING AN EMERGENCY. Notwithstanding s.
6 103.13 (2), during the period covered by a state of emergency related to a public

1 health emergency declared by the governor under s. 323.10, an employer is not
2 required to provide an employee's personnel records within 7 working days after an
3 employee makes a request to inspect his or her personnel records, and an employer
4 is not required to provide the inspection at a location reasonably near the employee's
5 place of employment during normal working hours.

6 (END)