

Fiscal Estimate Narratives

CTS 5/2/2019

LRB Number 19-1633/1	Introduction Number AB-0116	Estimate Type Original
Description prohibiting abusive work environments and allowing an individual who has been subjected to such an environment to bring a civil action		

Assumptions Used in Arriving at Fiscal Estimate

This bill creates a civil cause of action in circuit court by an employee against his or her employer for an abusive work environment. The employee may seek injunctive relief as well as damages and attorneys fees.

Additional court proceedings could be generated under the terms of this bill, but it is impossible to predict how frequently that may happen. Additional proceedings require additional judge, court reporter, court staff and juror time. These costs are borne by both the state and the county. It is expected that existing court staff would be able to absorb any additional costs.

Long-Range Fiscal Implications