

Fiscal Estimate - 2019 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number **19-1633/1** Introduction Number **AB-0116**

Description
 prohibiting abusive work environments and allowing an individual who has been subjected to such an environment to bring a civil action

Fiscal Effect

State:

No State Fiscal Effect
 Indeterminate
 Increase Existing Appropriations
 Decrease Existing Appropriations
 Create New Appropriations
 Increase Existing Revenues
 Decrease Existing Revenues
 Increase Costs - May be possible to absorb within agency's budget
 Yes No
 Decrease Costs

Local:

No Local Government Costs
 Indeterminate
 1. Increase Costs Permissive Mandatory
 2. Decrease Costs Permissive Mandatory
 3. Increase Revenue Permissive Mandatory
 4. Decrease Revenue Permissive Mandatory
 5. Types of Local Government Units Affected
 Towns Villages Cities
 Counties Others
 School Districts WTCS Districts

Fund Sources Affected **Affected Ch. 20 Appropriations**

GPR FED PRO PRS SEG SEGS

Agency/Prepared By	Authorized Signature	Date
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Fiscal Estimate Narratives

DWD 4/2/2019

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Description prohibiting abusive work environments and allowing an individual who has been subjected to such an environment to bring a civil action					

Assumptions Used in Arriving at Fiscal Estimate

This bill allows an individual who has been subjected to an abusive work environment to bring a civil action in circuit court against the employer or employee who allegedly engaged in the unlawful employment practice, for such relief as the court may consider appropriate.

Under current law, worker's compensation is generally the exclusive remedy of an employee against his or her employer, a coemployee, or the employer's worker's compensation insurer for an injury sustained while performing services growing out of and incidental to employment. However, neither the department nor the Worker's Compensation Division is given a role in enforcing the provisions of this legislation. Therefore, the bill would have no fiscal effect upon the department.

Long-Range Fiscal Implications