

Fiscal Estimate - 2019 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 19-0045/1	Introduction Number AB-0319	
Description discrimination in employment, housing, public accommodations, education, insurance coverage, jury duty, and the receipt of mental health or vocational rehabilitation services		
Fiscal Effect State: <input type="checkbox"/> No State Fiscal Effect <input checked="" type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Increase Existing Revenues <input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Decrease Existing Revenues <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Create New Appropriations <input type="checkbox"/> Decrease Costs		
Local: <input checked="" type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate 1. <input type="checkbox"/> Increase Costs 3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts		
Fund Sources Affected Affected Ch. 20 Appropriations <input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input checked="" type="checkbox"/> SEG <input type="checkbox"/> SEGS		
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Fiscal Estimate Narratives

DOT 8/19/2019

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Assumptions Used in Arriving at Fiscal Estimate

Assembly Bill 319 adds gender identity or gender expression as a prohibited form of discrimination in Wisconsin. This bill covers a variety of examples where this added form of discrimination would be considered illegal, such as employment, housing, education, public accommodations, insurance coverage, jury duty, and more cases as indicated in this bill. Also, the bill removes gender as a bona fide occupational qualification.

If this bill would become law, the fiscal impact on the Wisconsin Department of Transportation (WisDOT) would be indeterminate based on the following factors. While the Wisconsin Department of Administration's (DOA) human resources department is responsible for ensuring all state agencies are acting in compliance with workplace discrimination rules, WisDOT's Office of Business Opportunity and Equity Compliance (OBOEC) is responsible for ensuring outside entities who contract with WisDOT as well as public services that WisDOT provides [e.g. Wisconsin Division of Motor Vehicles (DMV) service stations] are compliant with these changes in the law.

Additionally, this bill would presumably require state agencies to update any informational materials, public forms, and other communication documents related to adding gender identity or gender expression as prohibited forms of discrimination in Wisconsin.

State fiscal impact: Indeterminate. Since current law already mandates state agencies to enforce non-discrimination practices, expanding the types of discrimination to include the proposed changes in the bill should have a minimal fiscal impact on OBOEC and could be absorbed within WisDOT's current appropriations. This same presumption would apply to the unknown number of informational materials, public forms, and other communication documents that would be required to be updated to reflect the changes in this bill. Therefore, the fiscal impact on WisDOT would be indeterminate based on these factors.

Local fiscal impact: None.

Long-Range Fiscal Implications

None.