

Fiscal Estimate - 2019 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 19-4116/1	Introduction Number AB-0772
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Description
 employer liability for not drug testing employees and prospective employees

Fiscal Effect

State:

No State Fiscal Effect
 Indeterminate
 Increase Existing Appropriations
 Increase Existing Revenues
 Increase Costs - May be possible to absorb within agency's budget
 Decrease Existing Appropriations
 Decrease Existing Revenues

 Yes No
 Create New Appropriations

 Decrease Costs

Local:

No Local Government Costs
 Indeterminate

1. <input type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	5. Types of Local Government Units Affected <input checked="" type="checkbox"/> Towns <input checked="" type="checkbox"/> Village <input checked="" type="checkbox"/> Cities <input checked="" type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input checked="" type="checkbox"/> WTCS Districts
2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	

Fund Sources Affected	Affected Ch. 20 Appropriations
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	

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Fiscal Estimate Narratives

DWD 2/3/2020

LRB Number 19-4116/1	Introduction Number AB-0772	Estimate Type Original
Description employer liability for not drug testing employees and prospective employees		

Assumptions Used in Arriving at Fiscal Estimate

Subject to certain exceptions, this bill limits employer liability for not testing current or prospective employees for marijuana or synthetic cannabinoids.

The exceptions include drug testing an employee or prospective employee under: any applicable regulation promulgated by the federal Department of Transportation or other applicable federal statute or regulation; any contract entered into between the federal government; any grant of financial assistance from the federal government to an employer; any substance abuse prevention under s.103.503 or under a collective bargaining agreement; any rules promulgated relating to prospective law enforcement officers, tribal law enforcement officers, jail officers, and secure detention officers; and any employer requirement that an employee be a licensed private security person who carries a firearm in the course of her / his employment.

The Department of Workforce Development anticipates no fiscal effect for its Equal Rights, Unemployment Insurance, or Worker's Compensation divisions as a result of enacting this bill.

Local government units may need to update documentation related to the provisions of this bill. The fiscal effect of these changes is currently indeterminate.

Long-Range Fiscal Implications