

### Fiscal Estimate - 2019 Session

Original                     
  Updated                     
  Corrected                     
  Supplemental

LRB Number <b>19-5115/1</b>	Introduction Number <b>SB-702</b>
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**Description**  
 employer liability for not drug testing employees and prospective employees

**Fiscal Effect**

**State:**

No State Fiscal Effect  
 Indeterminate  
 Increase Existing Appropriations                     
  Increase Existing Revenues                     
  Increase Costs - May be possible to absorb within agency's budget  
 Decrease Existing Appropriations                     
  Decrease Existing Revenues                     
  Yes                       No  
 Create New Appropriations                     
  Decrease Costs

**Local:**

No Local Government Costs  
 Indeterminate

1. <input type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	5. Types of Local Government Units Affected <input checked="" type="checkbox"/> Towns <input checked="" type="checkbox"/> Village <input checked="" type="checkbox"/> Cities <input checked="" type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input checked="" type="checkbox"/> WTCS Districts
2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	

<b>Fund Sources Affected</b>	<b>Affected Ch. 20 Appropriations</b>
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	

<b>Agency/Prepared By</b> DWD/ Thomas Goodwyn (608) 267-9058	<b>Authorized Signature</b> Danielle Williams (608) 266-2284	<b>Date</b> 2/3/2020
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## Fiscal Estimate Narratives

DWD 2/3/2020

LRB Number	19-5115/1	Introduction Number	SB-702	Estimate Type	Original
<b>Description</b> employer liability for not drug testing employees and prospective employees					

### Assumptions Used in Arriving at Fiscal Estimate

Subject to certain exceptions, this bill limits employer liability for not testing current or prospective employees for marijuana or synthetic cannabinoids.

The exceptions include drug testing an employee or prospective employee under: any applicable regulation promulgated by the federal Department of Transportation or other applicable federal statute or regulation; any contract entered into between the federal government; any grant of financial assistance from the federal government to an employer; any substance abuse prevention under s.103.503 or under a collective bargaining agreement; any rules promulgated relating to prospective law enforcement officers, tribal law enforcement officers, jail officers, and secure detention officers; and any employer requirement that an employee be a licensed private security person who carries a firearm in the course of her / his employment.

The Department of Workforce Development anticipates no fiscal effect for its Equal Rights, Unemployment Insurance, or Worker's Compensation divisions as a result of enacting this bill.

Local government units may need to update documentation related to the provisions of this bill. The fiscal effect of these changes is currently indeterminate.

### Long-Range Fiscal Implications