2019 ASSEMBLY JOINT RESOLUTION 28


Relating to: observing Tuesday, April 2, 2019, as Equal Pay Day in Wisconsin.

Whereas, Equal Pay Day occurs each year on the day when a woman has finally earned the same yearly salary as her male counterpart did the previous year; and

Whereas, since World War II, when Wisconsin women worked in factories and shipyards, Wisconsin women have remained the most likely in the United States to be in the paid workforce—ranking fifth among the states; and

Whereas, in 2016, about 1.4 million Wisconsin women were in the labor force (across all sectors), and according to the U.S. Census Bureau, this represented over 47 percent of the civilian employed population 16 years and over; and

Whereas, 2019 marks 100 years since the passage of the Nineteenth Amendment by Congress on June 4, 1919, which was one of the first steps in providing equal rights to women; and

Whereas, working Wisconsin women truly contribute to a profoundly better quality of life in our state by significantly raising the incomes of their families and their communities; and
Whereas, Wisconsin narrowed its pay equity gap between 2004, when women earned on average 29 cents less per dollar than men, and 2016, when women earned on average 20 cents less per dollar; and

Whereas, continued progress in narrowing the pay equity gap in Wisconsin will help greatly to maintain Wisconsin's overall high quality of life; now, therefore, be it

_Resolved by the assembly, the senate concurring, That_ the legislature recognizes Tuesday, April 2, 2019, as Equal Pay Day in Wisconsin.

(END)