



## Fiscal Estimate Narratives

WEDC 3/15/2021

LRB Number	21-0462/1	Introduction Number	AB-0126	Estimate Type	Original
<b>Description</b> creating the Council for Equity and Inclusion and the Office for Equity and Inclusion and making an appropriation					

### Assumptions Used in Arriving at Fiscal Estimate

This bill creates the Council for Equity and Inclusion and the Office for Equity and Inclusion, both attached to the Department of Administration. Under the bill, the Office for Equity and Inclusion must establish programs to implement and enforce the plan established by the Council for Equity and Inclusion.

Also, under the bill, the head of each executive branch entity represented on the Council for Equity and Inclusion must appoint an officer for equity and inclusion, and each such officer must develop and implement an annual plan for equity and inclusion that must be submitted to the council for review and approval. The bill also authorizes five full-time equivalent GPR positions for the Office for Equity and Inclusion and one full-time equivalent position for each of the executive branch entities represented on the Council for Equity and Inclusion.

WEDC has identified the following provisions that would have a fiscal impact upon the organization:

- 15.107 (20) (s): Costs associated with the Chief Executive Officer of the Wisconsin Economic Development Corporation, or his or her designee, to serve on the Council for Equity and Inclusion.
- 15.04 (4): Costs for an Officer for Equity and Inclusion to serve at the pleasure of the WEDC Secretary and CEO outside the classified service.
- 16.02 (5) (a): Costs to cooperate with the Council, the Office, and others in the implementation and enforcement of a statewide plan with the purpose of promoting equity and inclusion in Wisconsin.
- 16.02 (6): Costs to develop and implement a plan for equity and inclusion for the corporation.
- 16.02 (5) (b): Costs to post on the WEDC internet site the most recent plan established by the Council and the most recent plan developed under sub. (6).

WEDC assumes there will be negligible costs that can be absorbed by the organization associated with the Chief Executive Officer to serve on the Council for Equity and Inclusion.

WEDC estimates the annual cost of salary and benefits for the Officer for Equity and Inclusion to be \$125,000 per year.

WEDC assumes there is sufficient office space to house the Officer for Equity and Inclusion. WEDC assumes there will be negligible costs that can be absorbed by the corporation associated with providing the Officer for Equity and Inclusion with office space and building services.

WEDC assumes there will be increased costs for the corporation to provide the Officer for Equity and Inclusion with computer equipment and access to enterprise systems. Typical computer and software user license agreements (SULA) require WEDC to purchase additional user licenses or pay increased fees per additional user. These total costs are estimated to be \$3,620 per year.

WEDC assumes there will be negligible costs that can be absorbed by the organization associated with publishing the plans established by the Council and the Officer for Equity and Inclusion on the corporation's internet site.

This bill does not provide WEDC with an allocation, but instead requires the corporation to draw from existing resources. Adding additional requirements to the corporation will reduce resources available for other activities and programs.

### Long-Range Fiscal Implications