

Fiscal Estimate - 2021 Session

☒ Original
 ☐ Updated
 ☐ Corrected
 ☐ Supplemental

LRB Number 21-2140/1	Introduction Number AB-0309
Description prohibiting discrimination based on vaccination status	
Fiscal Effect <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> State: <input type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Create New Appropriations </div> <div style="width: 45%;"> <input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Revenues </div> </div> </div> <div style="width: 45%;"> <input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <div style="display: flex; justify-content: space-between;"> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No </div> <input type="checkbox"/> Decrease Costs </div> </div>	

Local:
☐ No Local Government Costs
☒ Indeterminate

1. ☐ Increase Costs
☐ Permissive ☐ Mandatory
 2. ☐ Decrease Costs
☐ Permissive ☐ Mandatory

3. ☐ Increase Revenue
☐ Permissive ☐ Mandatory
 4. ☐ Decrease Revenue
☐ Permissive ☐ Mandatory

5. Types of Local Government Units Affected

☒ Towns
☒ Counties
☒ School Districts

☒ Village
☐ Others
☒ WTCS Districts

☒ Cities

Fiscal Estimate Narratives

DWD 5/17/2021

LRB Number	21-2140/1	Introduction Number	AB-0309	Estimate Type	Original
Description prohibiting discrimination based on vaccination status					

Assumptions Used in Arriving at Fiscal Estimate

This bill prohibits discrimination on the basis of vaccination status, which is defined in the bill as whether an individual has received one or more doses of any vaccine. The bill also makes changes to various discrimination laws. Among these are discrimination in employment, housing, public accommodation or amusement, and several bases in the provision of vocational rehabilitation services.

Based on the number of discrimination complaints filed annually, the Department of Workforce Development (DWD) Equal Rights Division estimates this legislation could generate an additional 100 to 200 complaints per year. To meet this increased workload, the Equal Rights Division would have to reallocate existing staff workloads equal to one full time Equivalent Equal Rights Officer which has an annual cost of \$66,300 for salary and fringe benefits and \$21,800 for other operations costs for a total of \$88,100. This bill does not provide position authority for these new duties. The cost is not absorbable within the ER Division's staffing resources.

In addition, there would be one-time estimated costs of \$16,000 (\$8,000 each for the Equal Rights Division and the Division of Vocational Rehabilitation) to revise applicable publications (on-line and printed), administrative rules, and training materials. These costs are absorbable within the agency's operating budget.

Similar to the department's Equal Rights Division, local government counterparts may experience an increase in discrimination complaints. In addition, local governments may need to update documentation and publications including official documents. These costs are currently indeterminate.

Long-Range Fiscal Implications