



## Fiscal Estimate Narratives

UWS 9/30/2021

LRB Number	21-3355/1	Introduction Number	AB-0413	Estimate Type	Original
<b>Description</b> anti-racism and anti-sexism student instruction and anti-racism and anti-sexism training for employees at the University of Wisconsin System and the Technical College System					

### Assumptions Used in Arriving at Fiscal Estimate

This bill prohibits race and sex stereotyping in instruction to students and trainings for employees. If there is a violation it allows a student or employee to issue a complaint and file a civil action; if they win, the UW will need to pay their legal fees. It also requires posting all course syllabuses on institutional websites.

UW System institutions provide more than 102,500 courses annually and had slightly less than 165,000 headcount enrollments in the fall of 2020.

This estimate assumes it would be more cost effective for System Administration to manage and administer a system which allows institutions to upload and post course syllabuses rather than each institution developing and maintaining their own.

### Long-Range Fiscal Implications

The number of complaints that may be brought under the bill is not known however it is estimated that each complaint and civil action could cost on average \$50,000 or more. If .1% of students bring a complaint annually it would result in 165 complaints costing \$8.25 million. This estimate does not include what the complainants' legal costs might be should the UW be required to pay their fees.

The review and posting of 102,500 syllabi to a website is estimated to cost \$4.24 million. This is arrived at by assuming the combined review and posting times will be one hour for each course with those responsible having an average salary and fringe benefit rate of \$41.40 per hour.

As mentioned above, a system would need to be put in place to post all course syllabuses on institutional websites. The estimate assumes a Systemwide effort facilitating this would be more cost effective than each campus developing and maintaining their own system. It is estimated the application development, functional implementation and training would require \$650,000 in one-time funds and \$115,000 in ongoing costs to maintain and support the system.

In total, given the assumptions above, the UW System estimates the fiscal impact of this bill to be \$12.6 million in ongoing funds and \$650,000 in one-time funds.