

Fiscal Estimate Narratives

WTCS 10/5/2021

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| LRB Number | 21-3355/1 | Introduction Number | AB-0413 | Estimate Type | Original |
| Description anti-racism and anti-sexism student instruction and anti-racism and anti-sexism training for employees at the University of Wisconsin System and the Technical College System | | | | | |

Assumptions Used in Arriving at Fiscal Estimate

Assembly Bill 413 prohibits Wisconsin Technical College System (WTCS) Districts and University of Wisconsin System (UWS) Institutions from providing student instruction and employee training on race and sex stereotyping. Specifically, the bill enacts the following:

- WTCS Districts and UWS Institutions shall not allow instruction to students that promotes race or sex stereotyping in any course or as part of any curriculum and shall not require an employee to attend a training that teaches, advocates, acts upon, or promotes race or sex stereotyping.
- WTCS Districts and UWS Institutions must post all course syllabi, including updates to the syllabi, on their websites.
- The bill also allows a student or employee of a WTCS Districts and UWS Institutions to issue a complaint to the Technical College System Board or the Board of Regents regarding an alleged violation of the bill, and to file a civil action seeking declaratory or injunctive relief regarding an alleged violation of the bill.
- The bill provides that the Technical College System Board and the Board of Regents of the UW System shall withhold from a violating technical college or institution 10 percent of certain state aid that would have otherwise been allocated to that technical college or institution.
- If the student or employee is successful in the civil action, the court shall award the student or employee attorney fees.

Long-Range Fiscal Implications

Local Fiscal Effect

Under the proposed legislation, the WTCS districts would have a local fiscal impact at an estimated cost of \$6.1 million dollars for projected legal costs and to administer the review and posting of all syllabi. This amount does not include the potential loss of 10 percent in state aid if the system office finds the colleges are non-compliant.

State Fiscal Effect

Under the bill, the system office would be required to ensure the WTCS districts are compliant with posting of all syllabi and to review and administer all complaints received from students or employees to determine if the districts have violated any of the provisions under the proposed legislation. The system office estimates a fiscal impact of \$150,000 to administer the provisions under the bill.