

Fiscal Estimate - 2021 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 21-3304/1	Introduction Number AB-0414
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Description
 anti-racism and anti-sexism training for employees of state government and local government

Fiscal Effect

State:

<input type="checkbox"/> No State Fiscal Effect	<input type="checkbox"/> Increase Existing Revenues	<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<input type="checkbox"/> Indeterminate	<input type="checkbox"/> Decrease Existing Revenues	
<input type="checkbox"/> Increase Existing Appropriations	<input type="checkbox"/> Decrease Existing Revenues	<input type="checkbox"/> Decrease Costs
<input type="checkbox"/> Decrease Existing Appropriations		
<input type="checkbox"/> Create New Appropriations		

Local:

<input type="checkbox"/> No Local Government Costs		
<input checked="" type="checkbox"/> Indeterminate	5. Types of Local Government Units Affected <input checked="" type="checkbox"/> Towns <input checked="" type="checkbox"/> Village <input checked="" type="checkbox"/> Cities <input checked="" type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts	
1. <input type="checkbox"/> Increase Costs	3. <input type="checkbox"/> Increase Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
2. <input type="checkbox"/> Decrease Costs	4. <input checked="" type="checkbox"/> Decrease Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input checked="" type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	

Fund Sources Affected	Affected Ch. 20 Appropriations
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	20.835(1)(c),(db),(dm)

Agency/Prepared By	Authorized Signature	Date
DOR/ Craig Steinfeldt (608) 266-5705	Jamie Adams (608) 266-6785	6/25/2021

Fiscal Estimate Narratives

DOR 6/25/2021

LRB Number	21-3304/1	Introduction Number	AB-0414	Estimate Type	Original
Description anti-racism and anti-sexism training for employees of state government and local government					

Assumptions Used in Arriving at Fiscal Estimate

The bill prohibits sex and race stereotyping in training provided to employees of local and state government. The fiscal estimate will address the provisions administered by the Department of Revenue. Among the concepts prohibited from being taught are the following: that one race or sex is inherently superior to another race or sex and that an individual, by virtue of the individual's race or sex, bears responsibility for acts committed in the past by other individuals of the same race or sex. Political subdivisions are required, with some exceptions, to post on the Internet site of the subdivision all training materials that are not required to be kept confidential.

If the department determines a political subdivision has violated the sex and race stereotyping in training requirements and the political subdivision fails to come into compliance within 10 days of being notified, the political subdivision's shared revenue payment is reduced by 10 percent. However, if the department determines that political subdivision has later come into compliance with the requirements, the political subdivision must be paid the full amount of the shared revenue payment.

The fiscal effect on shared revenue payments is indeterminate: the department does not have any data to determine noncompliance under the bill. Based on 2020 revised shared revenue payments, a 10 percent shared revenue penalty would result in the following average penalties: \$4,300 for Towns, \$18,900 for villages, \$315,000 for cities, and \$222,800 for counties. The actual penalty would vary by political subdivision.

The department cannot absorb one-time administrative costs of \$407,200 and ongoing costs of \$11,700 to create a system for collecting annual training records, auditing records, and adjusting shared revenue payments.

Long-Range Fiscal Implications

Fiscal Estimate Worksheet - 2021 Session

Detailed Estimate of Annual Fiscal Effect

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LRB Number 21-3304/1		Introduction Number AB-0414	
Description anti-racism and anti-sexism training for employees of state government and local government			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
\$407,200			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes	\$	\$	
(FTE Position Changes)			
State Operations - Other Costs	11,700		
Local Assistance			
Aids to Individuals or Organizations			
TOTAL State Costs by Category	\$11,700		\$
B. State Costs by Source of Funds			
GPR	11,700		
FED			
PRO/PRS			
SEG/SEG-S			
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
	Increased Rev	Decreased Rev	
GPR Taxes	\$	\$	
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
TOTAL State Revenues	\$	\$	
NET ANNUALIZED FISCAL IMPACT			
	<u>State</u>	<u>Local</u>	
NET CHANGE IN COSTS	\$11,700	\$	
NET CHANGE IN REVENUE	\$	\$	
Agency/Prepared By		Authorized Signature	Date
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