

Fiscal Estimate - 2021 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 21-1112/1	Introduction Number AB-0476
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Description
 requiring an employer to provide reasonable break time and accommodation for an employee who is breast-feeding the employee's child to express breast milk for the child

Fiscal Effect

State:

No State Fiscal Effect
 Indeterminate

<input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Create New Appropriations	<input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Revenues	<input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Decrease Costs
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Local:

No Local Government Costs
 Indeterminate

1. <input type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts
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Fund Sources Affected	Affected Ch. 20 Appropriations
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	

Agency/Prepared By UWS/ Renee Stephenson (608) 263-4422	Authorized Signature Renee Stephenson (608) 263-4422	Date 8/2/2021
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Fiscal Estimate Narratives

UWS 8/2/2021

LRB Number	21-1112/1	Introduction Number	AB-0476	Estimate Type	Original
Description requiring an employer to provide reasonable break time and accommodation for an employee who is breast-feeding the employee's child to express breast milk for the child					

Assumptions Used in Arriving at Fiscal Estimate

This bill requires an employer to provide accommodations for an employee who is breast-feeding the employee's child under 1 year of age. The accommodations include reasonable break time; a private place, other than a bathroom, to express breast milk; and access to an electrical outlet, running water, and a refrigerator. Additionally, it allows the break time to be unpaid, but an employer must treat that time as paid for the purposes of determining health care coverage.

Long-Range Fiscal Implications

The UW System does not believe there would be a fiscal impact due to this bill.