

Fiscal Estimate - 2021 Session

Original
 Updated
 Corrected
 Supplemental

| | |
|-----------------------------|------------------------------------|
| LRB Number 21-0266/1 | Introduction Number AB-0486 |
|-----------------------------|------------------------------------|

Description
 the rights of employees to request and receive work schedule changes; predictable work schedules for retail, food service, and cleaning employees; granting rule-making authority; and providing a penalty

Fiscal Effect

State:

| | | |
|---|---|--|
| <input type="checkbox"/> No State Fiscal Effect | <input type="checkbox"/> Increase Existing Revenues | <input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <input checked="" type="checkbox"/> Indeterminate | <input type="checkbox"/> Decrease Existing Revenues | |
| <input type="checkbox"/> Increase Existing Appropriations | | <input type="checkbox"/> Decrease Costs |
| <input type="checkbox"/> Decrease Existing Appropriations | | |
| <input type="checkbox"/> Create New Appropriations | | |

Local:

| | | |
|--|--|---|
| <input checked="" type="checkbox"/> No Local Government Costs | | |
| <input type="checkbox"/> Indeterminate | | |
| 1. <input type="checkbox"/> Increase Costs | 3. <input type="checkbox"/> Increase Revenue | 5.Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts |
| <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | |
| 2. <input type="checkbox"/> Decrease Costs | 4. <input type="checkbox"/> Decrease Revenue | |
| <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | |

| | |
|--|---------------------------------------|
| Fund Sources Affected | Affected Ch. 20 Appropriations |
| <input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS | |

| | | |
|--|--|--------------------------|
| Agency/Prepared By CTS/ Bonnie Anderson (608) 267-0702 | Authorized Signature Karley Downing (608) 267-5277 | Date 10/5/2021 |
|--|--|--------------------------|

Fiscal Estimate Narratives

CTS 10/5/2021

| | | |
|--|------------------------------------|-------------------------------|
| LRB Number 21-0266/1 | Introduction Number AB-0486 | Estimate Type Original |
| Description the rights of employees to request and receive work schedule changes; predictable work schedules for retail, food service, and cleaning employees; granting rule-making authority; and providing a penalty | | |

Assumptions Used in Arriving at Fiscal Estimate

This bill provides an employee the right to request and receive work schedule changes and predictable work schedules for retail, food service, and cleaning employees. The bill gives DWD rule-making authority to apply the protections afforded under the bill to additional occupations.

The bill also provides that DWD or an employee whose rights are violated may bring an action in circuit court against the employer without regard to exhaustion of any administrative remedy.

Fiscal Effect – Costs/Savings: The Director of State Courts has determined that this bill has little if any fiscal impact on the Courts. The number of cases that could be filed under this provision are indeterminate yet minimal. It is expected that the court could absorb the associated costs with the additional caseload in its existing budget.

Long-Range Fiscal Implications

The long-range fiscal implication of this bill is indeterminate.