

### Fiscal Estimate - 2021 Session

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> <b>21-0452/1</b>	<b>Introduction Number</b> <b>AB-0050</b>
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**Description**  
 counting of tips for tipped employees and granting rule-making authority

**Fiscal Effect**

**State:**

<input type="checkbox"/> No State Fiscal Effect	<input type="checkbox"/> Increase Existing Revenues	<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/> Indeterminate	<input type="checkbox"/> Decrease Existing Revenues	
<input type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Decrease Costs
<input type="checkbox"/> Decrease Existing Appropriations		
<input type="checkbox"/> Create New Appropriations		

**Local:**

<input type="checkbox"/> No Local Government Costs		
<input type="checkbox"/> Indeterminate	<b>5. Types of Local Government Units Affected</b>	
1. <input type="checkbox"/> Increase Costs	3. <input type="checkbox"/> Increase Revenue	<input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Counties <input type="checkbox"/> Others <u>0</u>
2. <input type="checkbox"/> Decrease Costs	4. <input type="checkbox"/> Decrease Revenue	<input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	

<b>Fund Sources Affected</b>	<b>Affected Ch. 20 Appropriations</b>
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	20.445 (1) (a)

<b>Agency/Prepared By</b>	<b>Authorized Signature</b>	<b>Date</b>
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**Fiscal Estimate Narratives**

**DWD 2/11/2021**

LRB Number	<b>21-0452/1</b>	Introduction Number	<b>AB-0050</b>	Estimate Type	<b>Original</b>
<b>Description</b> counting of tips for tipped employees and granting rule-making authority					

**Assumptions Used in Arriving at Fiscal Estimate**

This bill requires the Department of Workforce Development to promulgate rules allowing an employer to require a tipped employee to use an electronic signature or other electronic means that uniquely identifies the employee, to acknowledge the counting of tips or similar gratuities. Under this bill, the resulting electronic record is for the purposes of fulfilling minimum wage requirements under s.104.035 (3) for tipped employees.

There would be one-time costs for DWD's Equal Rights Division to revise the administrative rule relating to the statute (DWD 272), to revise publications, and to develop and implement a communication plan to parties affected by this legislation. These costs are absorbable within the agency's operating budget.

**Long-Range Fiscal Implications**