

Fiscal Estimate Narratives

DOJ 1/11/2022

LRB Number	21-5525/1	Introduction Number	AB-0837	Estimate Type	Original
Description grants for law enforcement officer recruiting and bonuses for law enforcement officers					

Assumptions Used in Arriving at Fiscal Estimate

Under current law, the Department of Justice reimburses law enforcement agencies and law enforcement recruit training programs, as directed by the Law Enforcement Standards Board, for the costs associated with the mandatory training program for law enforcement recruits and provides annual payments of at least \$160 per law enforcement officer to law enforcement agencies for the costs of providing recertification training. This bill requires the department to administer two new grant programs funded by the federal American Rescue Plan Act of 2021.

Under the one-time Law Enforcement Officer Bonus program, law enforcement agencies are required to certify the number of full-time law enforcement officers employed by the agency with at least one year of employment as of December 31, 2022, and are required to pay each of these officers a bonus of \$2,000. The department is required to reimburse each agency half of the cost of the bonuses. This grant program requires the department to establish a reporting system for law enforcement agencies to certify officer counts, make payments and administer the federal grant funds, which is a one-time workload that can be absorbed within existing resources. The cost of reimbursing half of the bonuses paid by agencies is estimated to be \$12,566,000 based on the 12,977 full-time law enforcement officers employed in state fiscal year 2020-21 (FY21) less the number of new recruits (377) and officers who transferred from other states (41) during the year.

Under the Law Enforcement Officer Recruitment Grant Program, law enforcement agencies may pay one-time signing bonuses of at least \$5,000 to law enforcement officers who have not previously been employed as a law enforcement officer in Wisconsin and an additional \$1,000 per year for law enforcement experience in another state up to \$10,000, for a total signing bonus of up to \$15,000. The department will reimburse the agency for the cost of the signing bonus. The recipient of the bonus must pay back the bonus if he or she does not work as a law enforcement officer in the state for a period of three years or if any breaks in employment between agencies exceed one month. The cost of the reimbursement to law enforcement agencies is estimated to be \$2,055,000 for the \$5,000 minimum signing bonus based on the 370 officer recruits trained plus the 41 officers who transferred from other states or federal or military law enforcement employment during FY21. The additional years of service bonus is estimated to add \$173,000 based on the 173 years of experience among the 41 officers who transferred during FY21.

The administration of the Law Enforcement Officer Recruitment Grant Program creates an additional significant workload reviewing and verifying out-of-state and in-state law enforcement employment information, tracking the employment of signing bonus recipients for a period of three years, notifying recipients who do not satisfy the three-year service requirement, collecting and returning unearned bonuses to the federal award as unallowable grant expenses, and ongoing reporting, recordkeeping and auditing of federal grant funds. The department estimates the additional ongoing workload associated with this grant program will require 0.25 full-time equivalent (FTE) grants specialist-advanced position and 0.25 FTE program and policy-analyst position which exceeds what can be absorbed with existing resources. Currently, the costs of positions assigned to administer grant programs in the department are charged back to the grants based on the work effort of the employees. The additional time required to administer this program could not be charged back to existing federal or state grant programs as the duties are not allowable activities on those state and federal grant programs.

Long-Range Fiscal Implications

Fiscal Estimate Worksheet - 2021 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

LRB Number 21-5525/1		Introduction Number AB-0837	
Description grants for law enforcement officer recruiting and bonuses for law enforcement officers			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes	\$46,400		\$
(FTE Position Changes)	(0.5 FTE)		
State Operations - Other Costs	10,000		
Local Assistance	14,794,000		
Aids to Individuals or Organizations			
TOTAL State Costs by Category	\$14,850,400		\$
B. State Costs by Source of Funds			
GPR			
FED	14,850,400		
PRO/PRS			
SEG/SEG-S			
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
	Increased Rev	Decreased Rev	
GPR Taxes	\$	\$	
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
TOTAL State Revenues	\$	\$	
NET ANNUALIZED FISCAL IMPACT			
	<u>State</u>	<u>Local</u>	
NET CHANGE IN COSTS	\$14,850,400	\$	
NET CHANGE IN REVENUE	\$	\$	
Agency/Prepared By		Authorized Signature	Date
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