

### Fiscal Estimate - 2021 Session

Original     
  Updated     
  Corrected     
  Supplemental

LRB Number <b>21-5537/1</b>	Introduction Number <b>AB-0877</b>
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**Description**  
 ratification of the agreement negotiated between the Board of Regents of the University of Wisconsin System and the Wisconsin State Building Trades Negotiating Committee, for the 2021-22 fiscal year, covering employees in the building trades crafts collective bargaining unit, and authorizing an expenditure of funds

**Fiscal Effect**

**State:**

<input type="checkbox"/> No State Fiscal Effect	<input type="checkbox"/> Increase Existing Revenues	<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget
<input type="checkbox"/> Indeterminate	<input type="checkbox"/> Decrease Existing Revenues	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<input type="checkbox"/> Increase Existing Appropriations	<input type="checkbox"/> Create New Appropriations	<input type="checkbox"/> Decrease Costs
<input type="checkbox"/> Decrease Existing Appropriations		

**Local:**

<input type="checkbox"/> No Local Government Costs	3. <input type="checkbox"/> Increase Revenue	5. Types of Local Government Units Affected	
<input type="checkbox"/> Indeterminate	1. <input type="checkbox"/> Increase Costs	<input type="checkbox"/> Towns	<input type="checkbox"/> Village
	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Counties	<input type="checkbox"/> Others
	2. <input type="checkbox"/> Decrease Costs	<input type="checkbox"/> School Districts	<input type="checkbox"/> WTCS Districts
	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		
	4. <input type="checkbox"/> Decrease Revenue		<input type="checkbox"/> Cities
	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<u>0</u>

<b>Fund Sources Affected</b>	<b>Affected Ch. 20 Appropriations</b>
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input checked="" type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	

<b>Agency/Prepared By</b> UWS/ Jennifer Goytowski (608) 263-3307	<b>Authorized Signature</b> Renee Stephenson (608) 263-4422	<b>Date</b> 12/20/2021
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**Fiscal Estimate Narratives**

**UWS 12/20/2021**

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<b>Description</b> ratification of the agreement negotiated between the Board of Regents of the University of Wisconsin System and the Wisconsin State Building Trades Negotiating Committee, for the 2021-22 fiscal year, covering employees in the building trades crafts collective bargaining unit, and authorizing an expenditure of funds		

**Assumptions Used in Arriving at Fiscal Estimate**

The agreement negotiated between the Board of Regents of the University of Wisconsin System and the Wisconsin State Building Trades Negotiating Committee assumes a 1.23% increase effective January 2, 2022.

The cost of the increase was estimated using the DOA approved 2020 October Payroll base. The fringe amounts were calculated at the DOA approved variable fringe benefit rate for the 2021-23 biennium at 15.50%.

The total cost for all funds is estimated to be \$58,802 (\$50,910 Salary and \$7,892 Fringe). Of this total, the majority of the cost, \$50,742 (\$43,932 Salary and \$6,810 Fringe) is on GPR/Fee funds. This estimate covers costs from the effective date of January 2, 2022 to the end of FY22.

This estimate does not include the University of Wisconsin - Madison Craftworkers. A separate agreement has been negotiated for that institution.

**Long-Range Fiscal Implications**

University of Wisconsin System

**FY22 Cost Estimate of Wisconsin State Building Trades Bargained Increase at 1.23% (Excludes UW-Madison)**

Effective January 2, 2022

LRB# 21-5537/1

	GPR		Fee		GPR/Fee Total		Other Funds		All Funds	
	Salary	Fringe	Salary	Fringe	Salary	Fringe	Salary	Fringe	Salary	Fringe
FY 20221-22	\$33,098	\$5,131	\$10,834	\$1,679	\$43,932	\$6,810	\$6,978	\$1,082	\$50,910	\$7,892
	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>
		\$38,229	\$12,513		\$50,742	\$8,060			\$58,802	

Source: DOA approved 2020 October Payroll base. Each biennium the University of Wisconsin System bases its annual GPR pay plan increase funding requests on the October payroll of the preceding even year. For example, the payroll base for the 2021-23 biennium is based on the October 2020 payroll. The university staff base is the payroll for the last full pay period in October 2020.

Note: The fringe amounts are calculated at the Department of Administration approved variable fringe rate for the 2021-23 biennium at 15.50%.