

Fiscal Estimate Narratives

UWS 5/5/2021

LRB Number	21-1426/1	Introduction Number	AB-0879	Estimate Type	Original
Description ratification of the agreement negotiated between the Board of Regents of the University of Wisconsin System and the Wisconsin State Building Trades Negotiating Committee, for the 2020-21 fiscal year, covering employees in the building trades crafts collective bargaining unit, and authorizing an expenditure of funds					

Assumptions Used in Arriving at Fiscal Estimate

The agreement negotiated between the Board of Regents of the University of Wisconsin System and the Wisconsin State Building Trades Negotiating Committee assumes a 1.81% increase effective January 3, 2021.

The cost of the increase was estimated using the DOA approved 2018 October Payroll base adjusted for the FY20 2.44% pay plan increase. The fringe amounts were calculated at the DOA approved variable fringe benefit rate for the 2019-21 biennium at 15.30%.

The total cost for all funds is estimated to be \$84,001 (\$72,855 Salary and \$11,146 Fringe). Of this total, the majority of the cost, \$69,945 (\$60,664 Salary and \$9,281 Fringe) is on GPR/Fee funds. This estimate covers costs from the effective date of January 3, 2021 to the end of FY21.

This estimate does not include the University of Wisconsin - Madison Craftworkers. A separate agreement has been negotiated for that institution.

Long-Range Fiscal Implications

University of Wisconsin System
FY21 Cost Estimate of Wisconsin State Building Trades Bargained Increase at 1.81% (Excludes UW-Madison)
 Effective January 3, 2021
 LRB# 21-1426/1

	GPR		Fee		GPR/Fee Total		Other Funds		All Funds		
	Salary	Fringe	Salary	Fringe	Salary	Fringe	Salary	Fringe	Salary	Fringe	
FY 2020-21	\$45,935	\$7,028	\$14,729	\$2,253	\$60,664	\$9,281	\$12,191	\$1,865	\$72,855	\$11,146	\$84,001
		<u>Total</u>		<u>Total</u>		<u>Total</u>		<u>Total</u>		<u>Total</u>	
		\$52,963		\$16,982		\$69,945		\$14,056		\$84,001	

Source: DOA approved 2018 October Payroll base. Each biennium the University of Wisconsin System bases its annual GPR pay plan increase funding requests on the October payroll of the preceding even year. For example, the payroll base for the 2019-21 biennium is based on the October 2018 payroll. The university staff base is the payroll for the last full pay period in October 2018. Also note that Colleges, Extension, System Administration and Systemwide have no craftworkers in the October 2018 payroll base. The FY20 2.44% pay plan increase has been applied to the October 2018 payroll base to calculate these FY21 costs.

Note: The fringe amounts are calculated at the Department of Administration approved variable fringe rate for the 2019-21 biennium at 15.30%.