

### Fiscal Estimate - 2021 Session

Original       Updated       Corrected       Supplemental

LRB Number **21-5560/1**      Introduction Number **AB-0881**

**Description**  
ratification of the agreement negotiated between the state of Wisconsin and the Wisconsin Law Enforcement Association, for the 2019-21 biennium, covering employees in the public safety collective bargaining unit, and authorizing an expenditure of funds

**Fiscal Effect**

**State:**  
 No State Fiscal Effect  
 Indeterminate  
 Increase Existing Appropriations       Increase Existing Revenues       Increase Costs - May be possible to absorb within agency's budget  
 Decrease Existing Appropriations       Decrease Existing Revenues       Yes       No  
 Create New Appropriations       Decrease Costs

**Local:**  
 No Local Government Costs  
 Indeterminate  
1.  Increase Costs      3.  Increase Revenue      5. Types of Local Government Units Affected  
 Permissive  Mandatory       Permissive  Mandatory       Towns       Village       Cities  
2.  Decrease Costs      4.  Decrease Revenue       Counties       Others  
 Permissive  Mandatory       Permissive  Mandatory       School Districts       WTCS Districts

**Fund Sources Affected**      **Affected Ch. 20 Appropriations**  
 GPR     FED     PRO     PRS     SEG     SEGS

Agency/Prepared By	Authorized Signature	Date
DOA/ Robin Malicki (608) 264-9576	Malika Evanco (608) 266-5829	1/14/2022

Fiscal Estimate Narratives

DOA 1/14/2022

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**Assumptions Used in Arriving at Fiscal Estimate**

The fiscal impact statewide pertains to wage increases in the 2019-21 agreement for employees in the public safety collective bargaining unit. The total count of state employees in the building trades crafts collective bargaining unit for the agreement is 377.0 FTE. The statewide base payroll is \$23,831,226, which is consistent with the s. 111.91(3)(b), Wis. Stats., based on the bargaining unit snapshot of January 1, 2021, for the pay period ending 180 days prior to the end of the previous contract period. The increased total cost from the base payroll for the biennium is \$1,170,821 (total is non-GPR), including fringe benefits. This includes pay progression structure pay point increases (by an average of 4.3%), and is based upon a single pay period in FY2020-21 from June 6 through June 19, 2021. The calculation includes lump sum payment for all hours in pay status back to June 6, 2021.

The first and second General Wage Adjustments (GWA) are applied to FY2019-20 and FY2020-21, of %2.0 each fiscal year, and includes lump sum payment for all hours in pay status back to January 5, 2020, and January 3, 2021, respectively.

**Long-Range Fiscal Implications**

All costs shown here are for the 2019-21 biennium through the end of FY2020-21, and do not include costs that have accrued in FY2021-22. The cost to continue all funds with fringe in fiscal year FY2021-22 is \$2,455,989.

## Fiscal Estimate Worksheet - 2021 Session

Detailed Estimate of Annual Fiscal Effect

Original
  Updated
  Corrected
  Supplemental

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<b>Description</b> ratification of the agreement negotiated between the state of Wisconsin and the Wisconsin Law Enforcement Association, for the 2019-21 biennium, covering employees in the public safety collective bargaining unit, and authorizing an expenditure of funds	
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>	
<b>II. Annualized Costs:</b>	
	<b>Annualized Fiscal Impact on funds from:</b>
	Increased Costs      Decreased Costs
<b>A. State Costs by Category</b>	
State Operations - Salaries and Fringes	\$1,170,821
(FTE Position Changes)	
State Operations - Other Costs	
Local Assistance	
Aids to Individuals or Organizations	
<b>TOTAL State Costs by Category</b>	<b>\$1,170,821</b>
<b>B. State Costs by Source of Funds</b>	
GPR	
FED	
PRO/PRS	
SEG/SEG-S	1,170,821
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>	
	<b>Increased Rev</b>
	<b>Decreased Rev</b>
GPR Taxes	\$
GPR Earned	
FED	
PRO/PRS	
SEG/SEG-S	
<b>TOTAL State Revenues</b>	<b>\$</b>
<b>NET ANNUALIZED FISCAL IMPACT</b>	
	<u>State</u>
	<u>Local</u>
NET CHANGE IN COSTS	\$1,170,821
NET CHANGE IN REVENUE	\$
<b>Agency/Prepared By</b>	<b>Authorized Signature</b>
DOA/ Robin Malicki (608) 264-9576	Malika Evanco (608) 266-5829
	<b>Date</b>
	1/14/2022