

### Fiscal Estimate - 2021 Session

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> 21-2956/1	<b>Introduction Number</b> SB-336
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**Description**  
 prohibiting discrimination based on vaccination status

**Fiscal Effect**

**State:**

<input type="checkbox"/> No State Fiscal Effect	<input type="checkbox"/> Increase Existing Revenues	<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<input type="checkbox"/> Indeterminate	<input type="checkbox"/> Decrease Existing Revenues	
<input type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Decrease Costs
<input type="checkbox"/> Decrease Existing Appropriations		
<input type="checkbox"/> Create New Appropriations		

**Local:**

<input type="checkbox"/> No Local Government Costs		
<input checked="" type="checkbox"/> Indeterminate	5. Types of Local Government Units Affected	
1. <input type="checkbox"/> Increase Costs	3. <input type="checkbox"/> Increase Revenue	<input checked="" type="checkbox"/> Towns <input checked="" type="checkbox"/> Village <input checked="" type="checkbox"/> Cities
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input checked="" type="checkbox"/> Counties <input type="checkbox"/> Others
2. <input type="checkbox"/> Decrease Costs	4. <input type="checkbox"/> Decrease Revenue	<input checked="" type="checkbox"/> School Districts <input checked="" type="checkbox"/> WTCS Districts
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	

<b>Fund Sources Affected</b>	<b>Affected Ch. 20 Appropriations</b>
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	20.445 (1) (a)

<b>Agency/Prepared By</b> DWD/ Thomas Goodwyn (608) 267-9058	<b>Authorized Signature</b> Danielle Williams (608) 266-2284	<b>Date</b> 5/18/2021
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## Fiscal Estimate Narratives

DWD 5/18/2021

LRB Number	<b>21-2956/1</b>	Introduction Number	<b>SB-336</b>	Estimate Type	<b>Original</b>
<b>Description</b> prohibiting discrimination based on vaccination status					

### Assumptions Used in Arriving at Fiscal Estimate

This bill prohibits discrimination on the basis of vaccination status, which is defined in the bill as whether an individual has received one or more doses of any vaccine. The bill also makes changes to various discrimination laws relating to employment, housing, public accommodation or amusement, and the provision of vocational rehabilitation services.

Based on the number of discrimination complaints filed annually, the Department of Workforce Development (DWD) Equal Rights Division estimates this legislation could generate an additional 100 to 200 complaints per year. To meet this increased workload, the Equal Rights Division would have to reallocate existing staff workloads equal to one full time Equivalent Equal Rights Officer which has an annual cost of \$66,300 for salary and fringe benefits and \$21,800 for other operations costs for a total of \$88,100. This bill does not provide position authority for these new duties. The cost is not absorbable within the Equal Rights Division's staffing resources.

In addition, there would be one-time estimated costs of \$16,000 (\$8,000 each for the Equal Rights Division and the Division of Vocational Rehabilitation) to revise applicable publications (on-line and printed), administrative rules, and training materials. These costs are absorbable within the agency's operating budget.

Similar to the department's Equal Rights Division, local government counterparts may experience an increase in discrimination complaints. In addition, local governments may need to update documentation and publications including official documents. These costs are currently indeterminate.

### Long-Range Fiscal Implications