AN ACT relating to: establishing a task force to study the legal and societal barriers to equality for transgender, intersex, nonbinary, and gender nonconforming individuals.

Analysis by the Legislative Reference Bureau

This bill creates the Transgender Equality Task Force. The task force is required to study the legal and societal barriers to equality for transgender, intersex, nonbinary, and gender nonconforming individuals in Wisconsin and provide recommendations to the governor and the legislature on how to ensure the equality and improve the lives of those individuals. The recommendations must address the following areas:

1. Health care.
2. Long-term care.
3. Education in primary and secondary schools.
5. Housing, including the prevention and reduction of homelessness among transgender, intersex, nonbinary, and gender nonconforming youth and adults.
7. Criminal justice, policing, and prisons.
8. Any other issue the task force considers relevant.

The task force consists of the following members:

1. A representative of the Office of the Commissioner of Insurance whose duties or expertise includes insurance services and policies as applied to transgender, intersex, nonbinary, and gender nonconforming individuals.
2. A representative of the Department of Financial Institutions whose duties or expertise includes financial services and policies as applied to transgender, intersex, nonbinary, and gender nonconforming individuals.

3. Three members appointed by the secretary of health services, one of whom is a representative of the Department of Health Services whose duties or expertise includes protecting the rights of transgender, intersex, nonbinary, and gender nonconforming individuals or eliminating discrimination in departmental programs, policies, or initiatives; one of whom is a physician who specializes in transgender, intersex, nonbinary, and gender nonconforming health issues; and one of whom is a member of the Wisconsin Transgender Health Coalition.

4. A representative of the Department of Public Instruction whose duties or expertise includes protecting the rights of transgender, intersex, nonbinary, and gender nonconforming students or eliminating discrimination in educational programs, policies, or initiatives.

5. Two members appointed by the president of the University of Wisconsin System, one of whom is a representative of the University of Wisconsin System whose duties or expertise includes protecting the rights of transgender, intersex, nonbinary, and gender nonconforming students in the University of Wisconsin System or eliminating discrimination in higher educational programs, policies, or initiatives and one of whom is a representative of the Trans Counseling Advocacy Research and Education Lab at the University of Wisconsin–Madison.

6. A representative of the Technical College System whose duties or expertise includes protecting the rights of transgender, intersex, nonbinary, and gender nonconforming students in the Technical College System or eliminating discrimination in higher educational programs, policies, or initiatives.

7. A representative of the Department of Children and Families whose duties or expertise includes expanding access by lesbian, gay, bisexual, transgender, intersex, nonbinary, and gender nonconforming youth to the department’s services or eliminating discrimination in departmental programs, policies, or initiatives with respect to lesbian, gay, bisexual, transgender, intersex, nonbinary, and gender nonconforming youth.

8. A representative of the Department of Corrections whose duties or expertise includes protecting the safety of transgender, intersex, nonbinary, and gender nonconforming populations or eliminating discrimination in departmental programs, policies, or initiatives.

9. A representative of the Department of Workforce Development whose duties or expertise includes expanding access by transgender, intersex, nonbinary, and gender nonconforming populations to the department’s services or eliminating discrimination in departmental programs, policies, or initiatives.

10. A representative of the Division of Equal Rights whose duties or expertise includes expanding access by lesbian, gay, bisexual, transgender, intersex, nonbinary, and gender nonconforming individuals to the division’s services or eliminating discrimination against lesbian, gay, bisexual, transgender, intersex, nonbinary, and gender nonconforming individuals in the division’s programs, policies, or initiatives.
The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. Nonstatutory provisions.

(1) TRANSGENDER EQUALITY TASK FORCE.

(a) Creation. There is created a committee called the transgender equality task force for the purpose of studying the legal and societal barriers to equality for transgender, intersex, nonbinary, and gender nonconforming individuals in this state and making recommendations to improve their lives. The task force shall consist of the following members:

1. A representative of the office of the commissioner of insurance, appointed by the commissioner of insurance, whose duties or expertise includes insurance services and policies as applied to transgender, intersex, nonbinary, and gender nonconforming individuals.
2. A representative of the department of financial institutions, appointed by the secretary of financial institutions, whose duties or expertise includes financial services and policies as applied to transgender, intersex, nonbinary, and gender nonconforming individuals.

3. Three members appointed by the secretary of health services, one of whom is a representative of the department of health services whose duties or expertise includes protecting the rights of transgender, intersex, nonbinary, and gender nonconforming individuals or eliminating discrimination in departmental programs, policies, or initiatives; one of whom is a physician who specializes in transgender, intersex, nonbinary, and gender nonconforming health issues; and one of whom is a member of the Wisconsin Transgender Health Coalition.

4. A representative of the department of public instruction, appointed by the state superintendent of public instruction, whose duties or expertise includes protecting the rights of transgender, intersex, nonbinary, and gender nonconforming students or eliminating discrimination in educational programs, policies, or initiatives.

5. Two members appointed by the president of the University of Wisconsin System, one of whom is a representative of the University of Wisconsin System whose duties or expertise includes protecting the rights of transgender, intersex, nonbinary, and gender nonconforming students in the University of Wisconsin System or eliminating discrimination in higher educational programs, policies, or initiatives and one of whom is a representative of the Trans Counseling Advocacy Research and Education Lab at the University of Wisconsin–Madison.

6. A representative of the technical college system, appointed by the technical college system board, whose duties or expertise includes protecting the rights of
transgender, intersex, nonbinary, and gender nonconforming students in the
technical college system or eliminating discrimination in higher educational
programs, policies, or initiatives.

7. A representative of the department of children and families, appointed by
the secretary of children and families, whose duties or expertise includes expanding
access by lesbian, gay, bisexual, transgender, intersex, nonbinary, and gender
nonconforming youth to the department’s services or eliminating discrimination in
departmental programs, policies, or initiatives with respect to lesbian, gay, bisexual,
transgender, intersex, nonbinary, and gender nonconforming youth.

8. A representative of the department of corrections, appointed by the secretary
of corrections, whose duties or expertise includes protecting the safety of
transgender, intersex, nonbinary, and gender nonconforming populations or
eliminating discrimination in departmental programs, policies, or initiatives.

9. A representative of the department of workforce development, appointed by
the secretary of workforce development, whose duties or expertise includes expanding access by transgender, intersex, nonbinary, and gender nonconforming populations to the department’s services or eliminating discrimination in departmental programs, policies, or initiatives.

10. A representative of the division of equal rights in the department of
workforce development, appointed by the secretary of workforce development, whose
duties or expertise includes expanding access by lesbian, gay, bisexual, transgender,
intersex, nonbinary, and gender nonconforming individuals to the division’s services
or eliminating discrimination against lesbian, gay, bisexual, transgender, intersex,
nonbinary, and gender nonconforming individuals in the division’s programs,
policies, or initiatives.
11. One member appointed by the attorney general who is a representative of the LGBT Bar Association of Wisconsin.

12. Two members appointed by the speaker of the assembly who are transgender, intersex, nonbinary, or gender nonconforming individuals.

13. Two members appointed by the minority leader of the assembly who are transgender, intersex, nonbinary, or gender nonconforming individuals.

14. Two members appointed by the majority leader of the senate who are transgender, intersex, nonbinary, or gender nonconforming individuals.

15. Two members appointed by the minority leader of the senate who are transgender, intersex, nonbinary, or gender nonconforming individuals.

16. Two members appointed by the governor, one of whom is a representative of a social service agency that provides services and support to transgender, intersex, nonbinary, and gender nonconforming individuals and one of whom is a representative of Fair Wisconsin.

17. A representative of the American Civil Liberties Union of Wisconsin, appointed by the executive director of the American Civil Liberties Union of Wisconsin.

(b) Organization and administration.

1. The transgender equality task force shall organize as soon as practicable following the appointment of its members but not later than the 30th day following the appointment of its members. Upon its organization, the task force shall elect a steering committee from among its members. The steering committee shall consist of 5 members, at least 3 of whom shall be transgender, intersex, nonbinary, or gender nonconforming individuals. The task force may meet and hold meetings at the times and places it designates or upon the call of the steering committee. A majority of the
members shall constitute a quorum. The task force may conduct business without
a quorum present but may vote on a recommendation only when a quorum is present.
Except as provided under subd. 3., the members of the task force shall serve without
compensation but shall be reimbursed for actual and necessary expenses, including
mileage costs, incurred in the performance of their duties as members of the task
force.

2. The transgender equality task force shall receive assistance and services
from any state, county, or local department, board, office, commission, or agency, as
the task force considers necessary to effectuate the purposes of this act.

3. From the appropriation under s. 20.505 (1) (a), the department of
administration shall staff and provide funding for the transgender equality task
force. The physician member appointed under par. (a) 3. and each member appointed
under par. (a) 11. to 15. shall be paid a stipend at the hourly rate of $15 for time
necessarily spent in the performance of their duties, unless the member is an
employee of the state performing those duties while on state time.

(c) Duties. The transgender equality task force shall study the legal and
societal barriers to equality for transgender, intersex, nonbinary, and gender
nonconforming individuals in this state and shall provide recommendations in a
report, submitted to the governor and the legislature in the manner required under
par. (d), on how to ensure the equality and improve the lives of transgender, intersex,
nonbinary, and gender nonconforming individuals. Those recommendations shall
address the following areas:

1. Health care, including increased access to health care and insurance
providers that are competent in transgender, intersex, nonbinary, and gender
nonconforming services and care.
2. Long-term care and other support services for individuals with disabilities and senior citizens who are transgender, intersex, nonbinary, or gender nonconforming.

3. Education in primary and secondary schools.


5. Housing, including the prevention and reduction of homelessness among transgender, intersex, nonbinary, and gender nonconforming youth and adults.


7. Criminal justice, policing, and prisons.

8. Any other issue that the task force considers relevant.

(d) Report. The transgender equality task force shall submit the report under par. (c) to the governor and to the legislature in the manner provided under s. 13.172 (2) no later than the first day of the 12th month beginning after the effective date of this paragraph. The task force terminates upon submission of its report.

(END)