

### Fiscal Estimate - 2023 Session

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> <b>23-0721/1</b>	<b>Introduction Number</b> <b>AB-0478</b>
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**Description**  
 allowing the enactment of family and medical leave ordinances

**Fiscal Effect**

**State:**

<input type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Create New Appropriations	<input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Revenues	<input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Decrease Costs
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**Local:**

<input type="checkbox"/> No Local Government Costs <input checked="" type="checkbox"/> Indeterminate 1. <input type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<b>5. Types of Local Government Units Affected</b> <input checked="" type="checkbox"/> Towns <input checked="" type="checkbox"/> Village <input checked="" type="checkbox"/> Cities <input checked="" type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts
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<b>Fund Sources Affected</b>	<b>Affected Ch. 20 Appropriations</b>
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	

<b>Agency/Prepared By</b> DWD/ Erin Blair (608) 405-4657	<b>Authorized Signature</b> Jennifer Sereno (608) 267-9692	<b>Date</b> 10/19/2023
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Fiscal Estimate Narratives

DWD 10/19/2023

LRB Number	<b>23-0721/1</b>	Introduction Number	<b>AB-0478</b>	Estimate Type	<b>Original</b>
<b>Description</b> allowing the enactment of family and medical leave ordinances					

**Assumptions Used in Arriving at Fiscal Estimate**

This bill repeals the portion of the Wisconsin Family Medical Leave Act that preempts local governments from enacting ordinances requiring leave entitlements greater than those provided by state law. Under this bill, a city, village, town, or county would be permitted to enact and administer a local ordinance with requirements for an employer to provide employees with leave for certain family or medical reasons.

If enacted, local governments will have the option to implement local ordinances related to family and medical leave, but the number of local governments that would enact local ordinances, and the costs of those local ordinances, cannot be determined by the department at this time. Therefore, the fiscal effect for local governments is currently indeterminate.

**Long-Range Fiscal Implications**