



## Fiscal Estimate Narratives

DWD 2/6/2024

LRB Number	23-5359/1	Introduction Number	AB-0973	Estimate Type	Original
<b>Description</b> mandatory training regarding human trafficking for employees of community-based residential facilities and owners of certain entities and certain other employees and granting rule-making authority					

### Assumptions Used in Arriving at Fiscal Estimate

This bill requires the Department of Workforce Development (DWD) to promulgate rules to require that employers provide mandatory training to employees who are likely to interact with the public and vulnerable individuals regarding identification and prevention of human trafficking crimes. At a minimum, employees who are private security officers, hotel and motel managers, public transit managers, and adult entertainment establishment managers, plus the business entity owner, shall receive training that includes the following:

- definitions of human trafficking and the commercial exploitation of children,
- guidance on how to identify individuals who are most at-risk for human trafficking,
- as relevant, the difference between labor trafficking and sex trafficking specific to the hotel and motel sector,
- as relevant, guidance on the role of hospitality employees in reporting and responding to human trafficking, and
- the contact information of appropriate agencies, including the toll-free telephone number of the National Human Trafficking Hotline and the telephone numbers of the appropriate local law enforcement agencies.

The bill requires that training be provided within 60 days of becoming the owner of an identified business, or an employee being hired by the identified business, and at least every two years thereafter.

This bill requires DWD to create an administrative rule but does not have requirements for the department to track compliance. Also, the bill does not include enforcement provisions governing potential complaints received; therefore, the department assumes administrative rule promulgation will be accomplished within current operations and this bill would have no fiscal effect.

### Long-Range Fiscal Implications