

Fiscal Estimate - 2023 Session

Original Updated Corrected Supplemental

LRB Number **23-5859/1** Introduction Number **SB-1019**

Description
creating the Council for Equity and Inclusion and the Office for Equity and Inclusion and making an appropriation

Fiscal Effect

State:

No State Fiscal Effect
 Indeterminate
 Increase Existing Appropriations Increase Existing Revenues Increase Costs - May be possible to absorb within agency's budget
 Decrease Existing Appropriations Decrease Existing Revenues Yes No
 Create New Appropriations Decrease Costs

Local:

No Local Government Costs
 Indeterminate

1. Increase Costs 3. Increase Revenue
 Permissive Mandatory Permissive Mandatory
2. Decrease Costs 4. Decrease Revenue
 Permissive Mandatory Permissive Mandatory

5. Types of Local Government Units Affected
 Towns Village Cities
 Counties Others
 School Districts WTCS Districts

Fund Sources Affected **Affected Ch. 20 Appropriations**
 GPR FED PRO PRS SEG SEGS 20.465(1)(a)

Agency/Prepared By	Authorized Signature	Date
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Fiscal Estimate Narratives

DMA 2/21/2024

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Description creating the Council for Equity and Inclusion and the Office for Equity and Inclusion and making an appropriation					

Assumptions Used in Arriving at Fiscal Estimate

This bill creates the Council for Equity and Inclusion and the Office of Equity and Inclusion, both attached to the Department of Administration. The Council and the Office are granted the ability to design, implement and enforce a statewide plan for equity. The Council is made up of representatives from each designated executive branch entity within the bill, including the Department of Military Affairs. Each representative is the officer of equity and inclusion at their department and is expected to develop and implement an annual plan for equity and inclusion for their department.

The bill creates 1.0 GPR FTE position for an equity and inclusion officer at the Department of Military Affairs. This position will be classified as an Equity and Inclusion Specialist – Senior and is estimated to cost the department \$98,959 annually (\$54,787 salary, \$24,172 fringe, and \$10,000 one-time and \$10,000 ongoing supplies and services). The full-time position will help the department meet the bill requirements for both the agency-wide and the state-wide equity and inclusion plans.

Long-Range Fiscal Implications