



Fiscal Estimate Narratives

DWD 10/13/2023

LRB Number	23-4320/1	Introduction Number	SB-0469	Estimate Type	Original
<b>Description</b> allowing the enactment of family and medical leave ordinances					

**Assumptions Used in Arriving at Fiscal Estimate**

This bill repeals the portion of the Wisconsin Family Medical Leave Act that preempts local governments from enacting ordinances requiring leave entitlements greater than those provided by state law. Under this bill, a city, village, town, or county would be permitted to enact and administer a local ordinance with requirements for an employer to provide employees with leave for certain family or medical reasons.

If enacted, local governments will have the option to implement local ordinances related to family and medical leave, but the number of local governments that would enact local ordinances, and the costs of those local ordinances, cannot be determined by the department at this time. Therefore, the fiscal effect for local governments is currently indeterminate.

**Long-Range Fiscal Implications**