

Fiscal Estimate - 2023 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 23-4208/1	Introduction Number SB-0511
------------------------------------	---

Description
 establishing minimum salaries for public school teachers

Fiscal Effect

State:

<input type="checkbox"/> No State Fiscal Effect	<input type="checkbox"/> Increase Existing Revenues	<input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/> Indeterminate	<input type="checkbox"/> Decrease Existing Revenues	
<input type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Decrease Costs
<input type="checkbox"/> Decrease Existing Appropriations		
<input type="checkbox"/> Create New Appropriations		

Local:

<input type="checkbox"/> No Local Government Costs		
<input checked="" type="checkbox"/> Indeterminate	5. Types of Local Government Units Affected	
1. <input checked="" type="checkbox"/> Increase Costs	3. <input type="checkbox"/> Increase Revenue	<input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities
<input type="checkbox"/> Permissive <input checked="" type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Counties <input type="checkbox"/> Others
2. <input type="checkbox"/> Decrease Costs	4. <input type="checkbox"/> Decrease Revenue	<input checked="" type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	

Fund Sources Affected	Affected Ch. 20 Appropriations
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	

Agency/Prepared By DPI/ Morgan Hau (608) 264-9559	Authorized Signature Erin Fath (608) 266-2804	Date 11/5/2023
---	---	--------------------------

Fiscal Estimate Narratives

DPI 11/5/2023

LRB Number	23-4208/1	Introduction Number	SB-0511	Estimate Type	Original
Description establishing minimum salaries for public school teachers					

Assumptions Used in Arriving at Fiscal Estimate

In effect, this bill establishes a baseline salary for teachers in school district that is indexed to the annual salaries paid to members of the Wisconsin Legislature. Under the 2023-25 Compensation Plan adopted by the Legislative Joint Committee on Employment Relations, a legislator's annual salary is set at \$59,717 as of October 22, 2023 and \$60,924. Prior to October 22, 2023, the annual salary for a legislator was \$57,407.

This bill requires a school board to pay a full-time teacher an annual salary in each school year that is not less than the annual salary paid to a state legislator for that school year.

If a teacher has worked at least ten school years, the school board must pay an annual salary that is not less than the base salary (legislator's salary) for the school year plus \$15,000.

If a teacher has worked as a teacher for at least 20 school years, the bill requires a school board to pay the teacher an annual salary that is not less than \$100,000.

The bill does not address other, non-teacher positions in a school, nor does it specify that the bill's provisions would apply on a prorated basis for individuals employed in a part time teaching position.

The State of Wisconsin does not impose a statewide pay schedule for educators or (other staff) employed in school districts. Rather, school boards establish pay schedules for employees of the school district. Thus, there is no existing statewide teacher pay schedule against which to compare the proposal under the bill.

Local Impact: Increase costs/indeterminate.

This bill would increase staffing costs for school districts. The amount of staffing costs increases would depend on how each teacher's annual salary compares to the minimal amounts established by the bill.

This bill does not provide additional state funding or revenue limit authority for school districts to cover costs of increased staff salaries. Therefore, school districts would have to repurpose funding within existing budgets to pay for the staffing cost increases, absent additional revenue limit authority or state aid provided outside of the school district revenue limit.

Long-Range Fiscal Implications