

Fiscal Estimate Narratives

DOA 10/30/2023

LRB Number	23-4341/1	Introduction Number	SB-0554	Estimate Type	Original
Description ratification of the agreement negotiated between the state of Wisconsin and the Wisconsin Law Enforcement Association, for the 2023-25 biennium, covering employees in the public safety collective bargaining unit, and authorizing an expenditure of funds					

Assumptions Used in Arriving at Fiscal Estimate

Senate Bill 554 (SB 554) ratifies the contract negotiated between the State of Wisconsin and the Wisconsin Law Enforcement Association (WLEA). The statewide fiscal impact pertains to the wage increases in the 2023-25 biennial agreement for employees in the public safety collective bargaining unit. The total count of state employees in the public safety collective bargaining unit for the 2023-25 agreement is 365.0 FTE.

The statewide base payroll is \$26,515,362, based on a bargaining unit snapshot from August 8, 2023. The increased total cost from the base payroll for the biennium is \$12,605,759 (non-GPR funding), including fringe benefits at the variable rate. This includes the application of the first and second general wage adjustment (GWA), 4.0% and 2.0%, in fiscal years (FY) 2023-24 and FY 2024-25, respectively, and an additional market adjustment of \$5.00 per hour after the GWA in FY 2023-24. The calculation includes lump sum payment for all hours in pay status back to July 2, 2023, for the 4.0% GWA and \$5.00 per hour market adjustment.

Long-Range Fiscal Implications

All costs contained herein are for the 2023-25 biennium through the end of FY 2024-25, and do not include costs to continue in FY 2025-26, which when inclusive of the 26 pay periods and variable fringe, is equal to \$6,688,467.

Fiscal Estimate Worksheet - 2023 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

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Description ratification of the agreement negotiated between the state of Wisconsin and the Wisconsin Law Enforcement Association, for the 2023-25 biennium, covering employees in the public safety collective bargaining unit, and authorizing an expenditure of funds		
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect): The increased total cost from the base payroll for the biennium is \$12,605,759 (non-GPR funding), including fringe benefits at the variable rate.		
II. Annualized Costs:	Annualized Fiscal Impact on funds from:	
	Increased Costs Decreased Costs	
A. State Costs by Category		
State Operations - Salaries and Fringes	\$	\$
(FTE Position Changes)		
State Operations - Other Costs		
Local Assistance		
Aids to Individuals or Organizations		
TOTAL State Costs by Category	\$	\$
B. State Costs by Source of Funds		
GPR		
FED		
PRO/PRS		
SEG/SEG-S		
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)		
	Increased Rev	Decreased Rev
GPR Taxes	\$	\$
GPR Earned		
FED		
PRO/PRS		
SEG/SEG-S		
TOTAL State Revenues	\$	\$
NET ANNUALIZED FISCAL IMPACT		
	<u>State</u>	<u>Local</u>
NET CHANGE IN COSTS	\$	\$
NET CHANGE IN REVENUE	\$	\$
Agency/Prepared By	Authorized Signature	Date
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