
Wisconsin Legislative Council

ACT MEMO



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2023 Wisconsin Act 21 [2023 Assembly Bill 322]

Ratification of WLEA Collective Bargaining Agreement

2023 Wisconsin Act 21 ratifies the 2021-23 biennial contract that was negotiated between the State of Wisconsin and the Wisconsin Law Enforcement Association on behalf of covered State Patrol troopers and inspectors. The agreement includes limited general employment provisions and certain compensation-related provisions. The Joint Committee on Employment Relations unanimously approved the agreement for the State Patrol troopers and inspectors, and recommended ratification of the agreement by the Legislature.

The compensation-related provisions include two general wage adjustment increases, of two percent and 4.7 percent, respectively, which take effect the first pay period following ratification.

The State Patrol troopers and inspectors' agreement for the general wage adjustments include lump sum payments for employees in pay status on the date the adjustments take effect for hours in pay status as follows:

- Two percent from January 2, 2022, to enactment of the adjustment.
- 4.7 percent from January 1, 2023, to enactment of the adjustment.

Other compensation-related provisions include an increase in the night and weekend pay differential and the creation of a recruitment referral bonus. The agreement also allows management to consider law enforcement experience within or outside of state service in determining pay placement for a new State Patrol trooper or inspector.

Effective date: July 21, 2023

For a full history of the bill, visit the Legislature's [bill history page](#).

MSK:jal