

RECORD OF COMMITTEE PROCEEDINGS
JOINT COMMITTEE ON EMPLOYMENT RELATIONS

Room 412 East, State Capitol
Madison, Wisconsin

February 26, 2025
10:00 a.m. to 10:06 a.m.

COMMITTEE MEMBERS
PRESENT:

(8) Senator Mary Felzkowski, Co-Chair; Representative Robin Vos, Co-Chair; Senators Devin LeMahieu, Howard Marklein, and Dianne Hesselbein; Representatives Tyler August, Mark Born, and Greta Neubauer.

COMMITTEE STAFF PRESENT:

Rachel Janke, Program Supervisor, and Brianna Murphy, Fiscal Analyst, Legislative Fiscal Bureau; and Margit Kelley, Principal Attorney, Legislative Council.

Public Hearing

- 1. Approval of the 2024-25 tentative collective bargaining agreement between the State of Wisconsin and the Wisconsin State Building Trades Negotiating Committee on behalf of the building trades crafts collective bargaining unit.**

Appearances For

- Donna Bente, Deputy Administrator, Division of Personnel Management, Department of Administration (DOA).
- Rachel Martin, Director, Bureau of Classification and Compensation, DOA.

Appearances Against

- None.

Appearances for Information Only

- None.

Registrations For

- Corey Gall, Wisconsin Pipe Trade Association.

Registrations Against

- None.

Registrations for Information Only

- John Schulze, Associated Builders and Contractors.

2. Approval of the 2024-25 tentative collective bargaining agreement between the University of Wisconsin (UW)-Madison and the Wisconsin State Building Trades Negotiating Committee on behalf of the building trades crafts collective bargaining unit.

Appearances For

- None.

Appearances Against

- None.

Appearances for Information Only

- None.

Registrations For

- Donna Bente, Deputy Administrator, Division of Personnel Management, DOA.
- Rachel Martin, Director, Bureau of Classification and Compensation, DOA.
- Patrick Sheehan, Chief HR Officer, UW-Madison.
- Corey Gall, Wisconsin Pipe Trade Association.

Registrations Against

- None.

Registrations for Information Only

- John Schulze, Associated Builders and Contractors.

3. Approval of the 2024-25 tentative collective bargaining agreement between the Board of Regents of the UW System and the Wisconsin State Building Trades Negotiating Committee on behalf of the building trades crafts collective bargaining unit.

Appearances For

- None.

Appearances Against

- None.

Appearances for Information Only

- None.

Registrations For

- Donna Bente, Deputy Administrator, Division of Personnel Management, DOA.
- Rachel Martin, Director, Bureau of Classification and Compensation, DOA.
- Kelly Cook, Interim Chief HR Officer, UW System.
- Corey Gall, Wisconsin Pipe Trade Association.

Registrations Against

- None.

Registrations for Information Only

- John Schulze, Associated Builders and Contractors.

Executive Session

1. Adoption of committee rules of procedure for the 2025-26 session.

Motion:

Moved by Representative Vos, seconded by Representative August, pursuant to s. 13.45 (5), Stats., to adopt the following rules of procedure for the Joint Committee, for the 2025-26 session:

- For the purpose of determining a quorum of the committee necessary to transact business, and with the consent of the committee co-chairs, a member who is connected to a meeting of the committee by telephone or other means of telecommunication or electronic communication is considered present.
- An executive session may be conducted by paper ballot. If the co-chairs of the committee elect to vote by ballot, public notice shall be posted on the bulletin board of each house prior to the circulation of the ballot. The notice shall indicate when the ballot will be circulated and the subject matter and proposed action to be considered by the committee.

Ayes: (8) Senator Felzkowski; Representative Vos; Senators LeMahieu, Marklein, and Hesselbein; and Representatives August, Born, and Neubauer.

Noes: (0) None.

2. Approval of the 2024-25 tentative collective bargaining agreements between the Wisconsin State Building Trades Negotiating Committee on behalf of the building trades crafts collective bargaining unit and the State of Wisconsin, UW-Madison, and the Board of Regents of the UW System.

Motion:

Moved by Representative Vos, seconded by Representative August, pursuant to s. 111.92 (1), Stats., to approve the 2024-25 tentative collective bargaining agreements between the Wisconsin State Building Trades Negotiating Committee on behalf of the building trades crafts collective bargaining units and:

1. The State of Wisconsin.
2. UW-Madison.
3. The Board of Regents of the UW System.

Further, moved to introduce the following companion bills, and recommend passage, to ratify the 2024-25 collective bargaining agreements:

1. LRB-2059/1 in the Senate, and LRB-2062/1 in the Assembly.
2. LRB-2060/1 in the Senate, and LRB-2063/1 in the Assembly.
3. LRB-2061/1 in the Senate, and LRB-2065/1 in the Assembly.

Ayes: (8) Senator Felzkowski and Representative Vos; Representatives August, Born, and Neubauer; and Senators LeMahieu, Marklein, and Hesselbein.

Noes: (0) None.

Margit Kelley
Principal Attorney
Wisconsin Legislative Council