Fiscal Estimate - 2025 Session

☑ Original ☐ Updated	☐ Correcte	d \Box	Suppleme	ental		
LRB Number 25-3404/1	Introductio	n Number	AB-0314	4		
Description adopting gender-neutral terminology and incorp	orating gender-neutral	marriage and par	entage righ	ts		
Fiscal Effect						
Appropriations Rev	ease Existing enues rease Existing enues	☑Increase Costs absorb within a ☑Yes ☐Decrease Cos	agency's bu			
Permissive Mandatory Perr 2. Decrease Costs 4. Dec	ease Revenue missive Mandatory rease Revenue missive Mandatory	5.Types of Local Units Affected Towns Counties School Districts	Governmer Village Others WTCS Districts	Cities		
Fund Sources Affected GPR PRO PRS SEG SEGS						
Agency/Prepared By	Authorized Signatu	ire		Date		
DHS/ Hayley Young (608) 266-3816	Andy Forsaith (608) 266-7684			7/28/2025		

Fiscal Estimate Narratives DHS 7/28/2025

LRB Number	25-3404/1	Introduction Number	AB-0314	Estimate Type	Original		
Description							
adopting gender-neutral terminology and incorporating gender-neutral marriage and parentage rights							

Assumptions Used in Arriving at Fiscal Estimate

This bill recognizes same-sex marriage by making references in the statutes to spouses gender-neutral, with the intent of harmonizing the Wisconsin Statutes with the holding of the U.S. Supreme Court in Obergefell v. Hodges, 135 S. Ct. 2584, 192 L. Ed. 2d 609 (2015), which recognizes that same-sex couples have a fundamental constitutional right to marriage.

The bill would require the Vital Records Office, within the Department of Health Services (DHS), to update forms and other materials, modify its information system, and communicate with partners. Initial implementation activities can be accomplished with existing staff. However, ongoing system maintenance tasks, in addition to reviewing requests and answering questions from the public and business, would require authority for 1.0 PR FTE position (Records Program Associate Advanced), for a cost of \$81,500 PR annually.

Long-Range Fiscal Implications