

## Fiscal Estimate - 2025 Session

☒ Original      ☐ Updated      ☐ Corrected      ☐ Supplemental

<b>LRB Number</b> <b>25-2062/1</b>	<b>Introduction Number</b> <b>AB-0094</b>
<b>Description</b> ratification of the agreement negotiated between the State of Wisconsin and the Wisconsin State Building Trades Negotiating Committee, for the 2024-25 fiscal year, covering employees in the building trades crafts collective bargaining unit, and authorizing an expenditure of funds	
<b>Fiscal Effect</b>  <b>State:</b> <div style="display: flex; flex-wrap: wrap;"><div style="width: 33%;"><input type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate     <input type="checkbox"/> Increase Existing Appropriations     <input type="checkbox"/> Decrease Existing Appropriations     <input type="checkbox"/> Create New Appropriations</div><div style="width: 33%;"><input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Revenues</div><div style="width: 33%;"><input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget                                     <input type="checkbox"/> Yes                      <input checked="" type="checkbox"/> No <input type="checkbox"/> Decrease Costs</div></div> <b>Local:</b> <div style="display: flex; flex-wrap: wrap;"><div style="width: 33%;"><input type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate     1. <input type="checkbox"/> Increase Costs                      3. <input type="checkbox"/> Increase Revenue        <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory            <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory     2. <input type="checkbox"/> Decrease Costs                     4. <input type="checkbox"/> Decrease Revenue        <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory            <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</div><div style="width: 33%;"><b>5. Types of Local Government Units Affected</b> <div style="display: flex; flex-wrap: wrap;"><div style="width: 33%;"><input type="checkbox"/> Towns <input type="checkbox"/> Counties <input type="checkbox"/> School Districts</div><div style="width: 33%;"><input type="checkbox"/> Village <input type="checkbox"/> Others <input type="checkbox"/> WTCS Districts</div><div style="width: 33%;"><input type="checkbox"/> Cities</div></div></div></div>	

## Fiscal Estimate Narratives

DOA 3/10/2025

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### Assumptions Used in Arriving at Fiscal Estimate

Assembly Bill 94 (AB 94) ratifies the contract negotiated between the State of Wisconsin and the Wisconsin State Building Trades Negotiating Committee. The statewide fiscal impact pertains to the wage increases in the fiscal year (FY) 2024-25 agreement for employees in the building trades crafts collective bargaining unit. The total count of state employees in the building trades crafts collective bargaining unit for the FY 2024-25 agreement is 135.5 FTE. The statewide base payroll is \$12,812,367, which is consistent with the s. 111.91 (3) (b), Wis. Stats., based on the bargaining unit snapshot of January 1, 2024, for the pay period ending 180 days prior to the end of the previous contract period.

Each occupational pay rate included under the building trades crafts bargaining unit is increased by a General Wage Adjustment (GWA) of 4.12%, with backpay to June 30, 2024, and the pay rate for individual trades employees are increased to the new schedule rate. The pay rates for non-represented trades supervisors and project employees are increased in accordance with the State Compensation Plan in connection with contractual pay increases, with backpay to June 30, 2024.

The increased total cost resulting from the pertaining GWAs and Compensation Plan contractual adjustments is equal to \$622,269 (consisting of \$232,473 GPR and \$389,796 for all other fund sources), including salary and fringe benefits at the variable fringe rate.

### Long-Range Fiscal Implications

All costs contained herein are through the end of FY 2024-25, and do not include the cost to continue in FY 2025-26, equal to \$622,269.

## Fiscal Estimate Worksheet - 2025 Session

Detailed Estimate of Annual Fiscal Effect

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<b>Description</b> ratification of the agreement negotiated between the State of Wisconsin and the Wisconsin State Building Trades Negotiating Committee, for the 2024-25 fiscal year, covering employees in the building trades crafts collective bargaining unit, and authorizing an expenditure of funds		
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>  \$622,269 (consisting of \$232,473 GPR and \$389,796 for all other fund sources), including salary and fringe benefits at the variable fringe rate.		
<b>II. Annualized Costs:</b>	<b>Annualized Fiscal Impact on funds from:</b>	
	Increased Costs      Decreased Costs	
<b>A. State Costs by Category</b>		
State Operations - Salaries and Fringes	\$	
(FTE Position Changes)		
State Operations - Other Costs		
Local Assistance		
Aids to Individuals or Organizations		
<b>TOTAL State Costs by Category</b>	<b>\$</b>	
<b>B. State Costs by Source of Funds</b>		
GPR		
FED		
PRO/PRS		
SEG/SEG-S		
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>		
	Increased Rev      Decreased Rev	
GPR Taxes	\$	
GPR Earned		
FED		
PRO/PRS		
SEG/SEG-S		
<b>TOTAL State Revenues</b>	<b>\$</b>	
<b>NET ANNUALIZED FISCAL IMPACT</b>		
	State      Local	
NET CHANGE IN COSTS	\$	
NET CHANGE IN REVENUE	\$	
<b>Agency/Prepared By</b> <b>Authorized Signature</b> <b>Date</b>		
DOA/ Megan Denenea (608) 264-9355	Jen Flogel (608) 266-5829	3/10/2025