

## Fiscal Estimate - 2025 Session

☒ Original      ☐ Updated      ☐ Corrected      ☐ Supplemental

|   |  |                          |
|---|--|--------------------------|
| <b>LRB Number</b> <b>25-2065/1</b>  | <b>Introduction Number</b> <b>AB-0096</b>                      |                          |
| <b>Description</b><br>ratification of the agreement negotiated between the Board of Regents of the University of Wisconsin System and the Wisconsin State Building Trades Negotiating Committee, for the 2024-25 fiscal year, covering employees in the building trades crafts collective bargaining unit, and authorizing an expenditure of funds  |  |                          |
| <b>Fiscal Effect</b><br><br><b>State:</b><br><div style="display: flex; flex-wrap: wrap; padding-left: 20px;"><div style="width: 33%;"><input type="checkbox"/> No State Fiscal Effect</div><div style="width: 33%;"><input type="checkbox"/> Indeterminate</div><div style="width: 33%;"><input type="checkbox"/> Increase Existing Appropriations</div><div style="width: 33%;"><input type="checkbox"/> Increase Existing Revenues</div><div style="width: 33%;"><input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget</div><div style="width: 33%;"><input type="checkbox"/> Decrease Existing Appropriations</div><div style="width: 33%;"><input type="checkbox"/> Decrease Existing Revenues</div><div style="width: 33%;"><input type="checkbox"/> Yes      <input checked="" type="checkbox"/> No</div><div style="width: 33%;"><input type="checkbox"/> Create New Appropriations</div><div style="width: 33%;"><input type="checkbox"/> Decrease Costs</div></div><br><b>Local:</b><br><div style="display: flex; flex-wrap: wrap; padding-left: 20px;"><div style="width: 33%;"><input type="checkbox"/> No Local Government Costs</div><div style="width: 33%;"><input type="checkbox"/> Indeterminate</div><div style="width: 33%;"><b>5.Types of Local Government Units Affected</b></div></div> <div style="display: flex; flex-wrap: wrap; padding-left: 20px;"><div style="width: 33%;">1. <input type="checkbox"/> Increase Costs</div><div style="width: 33%;">3. <input type="checkbox"/> Increase Revenue</div><div style="width: 33%;"><input type="checkbox"/> Towns      <input type="checkbox"/> Village      <input type="checkbox"/> Cities</div><div style="width: 33%;"><input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</div><div style="width: 33%;"><input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</div><div style="width: 33%;"><input type="checkbox"/> Counties      <input type="checkbox"/> Others</div><div style="width: 33%;">2. <input type="checkbox"/> Decrease Costs</div><div style="width: 33%;">4. <input type="checkbox"/> Decrease Revenue</div><div style="width: 33%;"><input type="checkbox"/> School Districts      <input type="checkbox"/> WTCS Districts</div><div style="width: 33%;"><input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</div><div style="width: 33%;"><input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</div></div> |  |                          |
| <b>Fund Sources Affected</b> <b>Affected Ch. 20 Appropriations</b><br><div style="display: flex; justify-content: space-between; padding: 0 20px;"><div><input checked="" type="checkbox"/> GPR    <input type="checkbox"/> FED    <input checked="" type="checkbox"/> PRO    <input type="checkbox"/> PRS    <input type="checkbox"/> SEG    <input type="checkbox"/> SEGS</div><div></div></div>  |  |                          |
| <b>Agency/Prepared By</b><br>UWS/ Jennifer Goytowski (608) 263-3307   | <b>Authorized Signature</b><br>Renee Stephenson (608) 263-4422 | <b>Date</b><br>3/14/2025 |

## Fiscal Estimate Narratives

UWS 3/14/2025

|  |           |                     |         |               |          |
|--|-----------|---------------------|---------|---------------|----------|
| LRB Number   | 25-2065/1 | Introduction Number | AB-0096 | Estimate Type | Original |
| <b>Description</b><br>ratification of the agreement negotiated between the Board of Regents of the University of Wisconsin System and the Wisconsin State Building Trades Negotiating Committee, for the 2024-25 fiscal year, covering employees in the building trades crafts collective bargaining unit, and authorizing an expenditure of funds |           |                     |         |               |          |

### Assumptions Used in Arriving at Fiscal Estimate

The agreement negotiated between the Board of Regents of the University of Wisconsin System and the Wisconsin State Building Trades Negotiating Committee assumes a 4.12% increase effective June 30, 2024.

The cost of the increase was estimated using the DOA approved 2022 October Payroll base adjusted for the January 1, 2023 4.70% and July 2, 2023 4.00% general wage adjustment increases. The fringe amounts were calculated at the DOA approved variable fringe benefit rate for the 2023-25 biennium at 15.35%.

The total cost for all funds is estimated to be \$447,857 (\$388,259 Salary and \$59,598 Fringe). Of this total, the majority of the cost, \$374,679 (\$324,819 Salary and \$49,860 Fringe) is on GPR/Fee funds. This estimate covers costs from the effective date of June 30, 2024 to the end of FY25.

This estimate does not include the University of Wisconsin - Madison Craftworkers. A separate agreement has been negotiated for that university.

### Long-Range Fiscal Implications

Universities of Wisconsin  
 FY25 Cost Estimate of Wisconsin State Building Trades Bargained Increase at 4.12%  
 Effective June 30, 2024  
 LRB# 25-2065/1

|  | GPR    |        |       | Fee    |        |       | GPR/Fee Total* |        |       | Other Funds |        |       | All Funds |        |       |
|--|--------|--------|-------|--------|--------|-------|----------------|--------|-------|-------------|--------|-------|-----------|--------|-------|
|  | Salary | Fringe | Total | Salary | Fringe | Total | Salary         | Fringe | Total | Salary      | Fringe | Total | Salary    | Fringe | Total |

|            |           |          |           |          |          |          |           |          |           |          |         |          |           |          |           |
|------------|-----------|----------|-----------|----------|----------|----------|-----------|----------|-----------|----------|---------|----------|-----------|----------|-----------|
| FY 2024-25 | \$245,107 | \$37,624 | \$282,731 | \$79,712 | \$12,236 | \$91,948 | \$324,819 | \$49,860 | \$374,679 | \$63,440 | \$9,738 | \$73,178 | \$388,259 | \$59,598 | \$447,857 |
|------------|-----------|----------|-----------|----------|----------|----------|-----------|----------|-----------|----------|---------|----------|-----------|----------|-----------|

Source: DOA approved 2022 October Payroll base adjusted for the January 1, 2023 4.70% and July 2, 2023 4.00% general wage adjustment increases. Each biennium the University of Wisconsin System bases its annual GPR pay plan increase funding requests on the October payroll of the preceding even year. For example, the payroll base for the 2023-25 biennium is based on the last full pay period in October 2022.

Note: The fringe amounts are calculated at the Department of Administration approved variable fringe rate for the 2023-25 biennium at 15.35%.

\*The GPR/Fee percentages used are the approved University Staff percentages from the UWS Payroll Base letter.