

Fiscal Estimate - 2025 Session

☒ Original ☐ Updated ☐ Corrected ☐ Supplemental

LRB Number 25-2061/1	Introduction Number SB-0103
Description ratification of the agreement negotiated between the Board of Regents of the University of Wisconsin System and the Wisconsin State Building Trades Negotiating Committee, for the 2024-25 fiscal year, covering employees in the building trades crafts collective bargaining unit, and authorizing an expenditure of funds	
Fiscal Effect State: <div style="display: flex; flex-wrap: wrap;"><div style="width: 33%;"><input type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Create New Appropriations</div><div style="width: 33%;"><input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Revenues</div><div style="width: 33%;"><input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Decrease Costs</div></div> Local: <div style="display: flex; flex-wrap: wrap;"><div style="width: 33%;"><input type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate 1. <input type="checkbox"/> Increase Costs 3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</div><div style="width: 33%;">5. Types of Local Government Units Affected <div style="display: flex; flex-wrap: wrap;"><div style="width: 33%;"><input type="checkbox"/> Towns <input type="checkbox"/> Counties <input type="checkbox"/> School Districts</div><div style="width: 33%;"><input type="checkbox"/> Village <input type="checkbox"/> Others <input type="checkbox"/> WTCS Districts</div><div style="width: 33%;"><input type="checkbox"/> Cities</div></div></div></div>	

Fiscal Estimate Narratives

UWS 3/14/2025

LRB Number	25-2061/1	Introduction Number	SB-0103	Estimate Type	Original
Description					
ratification of the agreement negotiated between the Board of Regents of the University of Wisconsin System and the Wisconsin State Building Trades Negotiating Committee, for the 2024-25 fiscal year, covering employees in the building trades crafts collective bargaining unit, and authorizing an expenditure of funds					

Assumptions Used in Arriving at Fiscal Estimate

The agreement negotiated between the Board of Regents of the University of Wisconsin System and the Wisconsin State Building Trades Negotiating Committee assumes a 4.12% increase effective June 30, 2024.

The cost of the increase was estimated using the DOA approved 2022 October Payroll base adjusted for the January 1, 2023 4.70% and July 2, 2023 4.00% general wage adjustment increases. The fringe amounts were calculated at the DOA approved variable fringe benefit rate for the 2023-25 biennium at 15.35%.

The total cost for all funds is estimated to be \$447,857 (\$388,259 Salary and \$59,598 Fringe). Of this total, the majority of the cost, \$374,679 (\$324,819 Salary and \$49,860 Fringe) is on GPR/Fee funds. This estimate covers costs from the effective date of June 30, 2024 to the end of FY25.

This estimate does not include the University of Wisconsin - Madison Craftworkers. A separate agreement has been negotiated for that university.

Long-Range Fiscal Implications

Universities of Wisconsin
 FY25 Cost Estimate of Wisconsin State Building Trades Bargained Increase at 4.12%
 Effective June 30, 2024
 LRB# 25-2061/1

	GPR			Fee			GPR/Fee Total*			Other Funds			All Funds		
	Salary	Fringe	Total	Salary	Fringe	Total	Salary	Fringe	Total	Salary	Fringe	Total	Salary	Fringe	Total

FY 2024-25	\$245,107	\$37,624	\$282,731	\$79,712	\$12,236	\$91,948	\$324,819	\$49,860	\$374,679	\$63,440	\$9,738	\$73,178	\$388,259	\$59,598	\$447,857
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Source: DOA approved 2022 October Payroll base adjusted for the January 1, 2023 4.70% and July 2, 2023 4.00% general wage adjustment increases. Each biennium the University of Wisconsin System bases its annual GPR pay plan increase funding requests on the October payroll of the preceding even year. For example, the payroll base for the 2023-25 biennium is based on the last full pay period in October 2022.

Note: The fringe amounts are calculated at the Department of Administration approved variable fringe rate for the 2023-25 biennium at 15.35%.

*The GPR/Fee percentages used are the approved University Staff percentages from the UWS Payroll Base letter.