

Fiscal Estimate - 2025 Session

☒ Original ☐ Updated ☐ Corrected ☐ Supplemental

LRB Number **25-2742/1**

Introduction Number **SB-0201**

Description
workforce metrics

Fiscal Effect

State:

- ☐ No State Fiscal Effect
- ☒ Indeterminate
- ☐ Increase Existing Appropriations ☐ Increase Existing Revenues ☒ Increase Costs - May be possible to absorb within agency's budget
- ☐ Decrease Existing Appropriations ☐ Decrease Existing Revenues ☐ Yes ☒ No
- ☐ Create New Appropriations ☐ Decrease Costs

Local:

- ☐ No Local Government Costs
- ☐ Indeterminate
1. ☐ Increase Costs 3. ☐ Increase Revenue
- ☐ Permissive ☐ Mandatory ☐ Permissive ☐ Mandatory
2. ☐ Decrease Costs 4. ☐ Decrease Revenue
- ☐ Permissive ☐ Mandatory ☐ Permissive ☐ Mandatory
5. Types of Local Government Units Affected
- ☐ Towns ☐ Village ☐ Cities
- ☐ Counties ☐ Others
- ☐ School Districts ☐ WTCS Districts

Fund Sources Affected

☒ GPR ☒ FED ☐ PRO ☐ PRS ☒ SEG ☐ SEGS Multiple appns. in s. 20.445 (1) and (5)

Affected Ch. 20 Appropriations

Agency/Prepared By

DWD/ Lisa Hollman (608) 405-4477

Authorized Signature

Lynda Jarstad (608) 261-2138

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Fiscal Estimate Narratives

DWD 4/22/2025

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Description workforce metrics					

Assumptions Used in Arriving at Fiscal Estimate

This bill requires any state agency or authority that operates, coordinates, or oversees a workforce development program or activity, as defined in the bill, to track and report, at least annually, on the performance of that workforce development program or activity, using the following performance indicators: 1) the percentage of program participants who are in unsubsidized employment during the second quarter after exit from the program; 2) the percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program; 3) the median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program; 4) the percentage of program participants who obtain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent during participation in or within one year after exit from the program; 5) the percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward such a credential or employment; and 6) the indicators of effectiveness in serving employers.

Under the bill, department costs would increase, but the amount of the increase is indeterminant at this time.

The bill's required performance indicators, which currently parallel indicators of the Workforce Innovations Opportunity Act's (WIOA) program, would apply to any workforce development program defined under the bill, regardless of whether it aligns with the WIOA program. For example, WIOA metrics would apply to Wisconsin Fast Forward grants, which are awarded to businesses to train unemployed, underemployed, and incumbent workers. Under WIOA, DWD does not directly award businesses with training grants. The WIOA metrics for that state program would not necessarily be translatable. The goals of various workforce development programs may differ and be better served by metrics specific to those state programs. The bill's impact would be additional administrative workload and costs for any department program subject to the bill's requirements when monitoring performance using the proposed indicators. Identifying annual costs associated with data collection and reporting relevant to the proposed metrics is currently indeterminate.

Finally, the costs associated with coordination between state agencies and implementing the annual reporting and publishing requirements needed to be in compliance with the bill is currently indeterminate. DWD does not have sufficient information regarding other state agencies' current performance monitoring and reporting to estimate the cost of meeting the bill's reporting and publishing requirements.

Long-Range Fiscal Implications