## Fiscal Estimate - 2025 Session

Original	Updated	Correct	ted	Supplem	ental				
LRB Number	25-1552/1	Introducti	on Number	SB-002	7				
Description requiring state employees to perform their work at the offices of their employer									
Fiscal Effect									
State:  No State Fiscation in Indeterminate Increase Example in Decrease Example Appropriation in Create New Local:	xisting Incre ons Reve	ease Existing enues rease Existing enues	☑Increase Cos absorb within ☑Yes ☑Decrease Co	agency's bu					
Permissi  2. Decrease	Costs 3. ☐ Incre ve ☐ Mandatory ☐ Pern	ease Revenue	5.Types of Loca Units Affected Towns Counties School Districts	I Governmer Village Others WTCS Districts	Cities				
Fund Sources Affected			Affected Ch. 20 Appropriations						
☐ GPR ☐ FED ☐ PRO ☐ PRS ☐ SEG ☐ SEGS (kb) (20.432 (1) (a); 20.432 (1) (k); 20.432 (1)									
Agency/Prepared B	Ву	Authorized Signature			Date				
ALTC/ Travis Martin	(608) 266-5877	Robin Malicki (608)	Robin Malicki (608) 264-9576						

## Fiscal Estimate Narratives ALTC 3/6/2025

LRB Number 25-1552/1	Introduction Number	SB-0027	Estimate Type	Original			
Description							
requiring state employees to perform their work at the offices of their employer							

## Assumptions Used in Arriving at Fiscal Estimate

2025 Senate Bill 27 (SB 27) would require employees to perform their work in person at state agency offices during the employees' regularly scheduled work hours, beginning July 1, 2025. The bill exempts telehealth services and duties that were performed off site before March 1, 2020.

With the requirements under the proposed legislation, the space currently occupied by the Board on Aging and Long Term Care (BOALTC) would be insufficient to accommodate staff based on current remote work agreements and space assigned to BOALTC. Of the current permanent and project staff, 10.0 full-time equivalent (FTE) positions would be unable to be accommodated under current space constraints.

At \$26.24 per square foot and approximately 225 square feet per person for ten staff members, which excludes common space and other office space that may be needed or allocated for recovery to BOALTC, the approximate annual cost of \$59,000 would need to be absorbed across its various fund sources.

Additional costs associated with space rent would reduce expenditure authority available to support BOALTC's general operations. There is limited budgetary sufficiency to support increased space on an ongoing basis and until the next presumed biennial budget state space full funding adjustment. The exact capacity to absorb the costs is unknown at this time as the proposed legislation would be effective with the start of the 2025-27 biennium, the final enacted budget for which is currently unknown.

Long-Range Fiscal Implications

## Fiscal Estimate Worksheet - 2025 Session

Detailed Estimate of Annual Fiscal Effect

$\boxtimes$	Original Updated		Corrected		Supplemental				
LRB Number <b>25-1552/1</b>			Introduction Num	ber	SB-0027				
Description									
requiring state employees to perform their work at the offices of their employer  I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in									
	nualized fiscal effect):	late	and/or Local Governmen	it (do i	iot include in				
	•								
11 /	Annualized Costs:		Appualized Fig	cal Im	pact on funds from:				
111. 7	Amuanzea Oosis.		Increased Costs						
Α.	State Costs by Category		moroadd ddda		Bool cacca Cooks				
<del></del>	State Operations - Salaries and Fringes	-	\$		\$				
	FTE Position Changes)				The second secon				
<u></u>	State Operations - Other Costs		59,000						
L	ocal Assistance								
1	Aids to Individuals or Organizations								
	TOTAL State Costs by Category		\$59,000		\$				
B. State Costs by Source of Funds									
GPR		19,500							
F	ED				,				
PRO/PRS		39,500							
5	SEG/SEG-S								
III. State Revenues - Complete this only when proposal will increase or decrease state revenues									
(e.(	g., tax increase, decrease in license fee, e	ets.							
1	NDD T		Increased Rev		Decreased Rev				
GPR Taxes		\$		\$					
	GPR Earned FED			approximate and design					
$\vdash$	PRO/PRS								
	SEG/SEG-S								
H	TOTAL State Revenues		\$		\$				
NET ANNUALIZED FISCAL IMPACT									
(1000) (100 (100 (100 (100 (100 (100 (10			State		Local				
NET CHANGE IN COSTS		\$59,000	\$						
NET CHANGE IN REVENUE			\$ 1	\$					
Agency/Prepared By Au		thorized Signature		Date					
ALTC/ Travis Martin (608) 266-5877 Ro		obin Malicki (608) 264-9576		3/6/2025					