

Fiscal Estimate - 2025 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 25-1552/1	Introduction Number SB-0027
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Description
 requiring state employees to perform their work at the offices of their employer

Fiscal Effect

State:

No State Fiscal Effect
 Indeterminate

<input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Create New Appropriations	<input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Revenues	<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Decrease Costs
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Local:

No Local Government Costs
 Indeterminate

1. <input type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts
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Fund Sources Affected	Affected Ch. 20 Appropriations
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	20.507(1)(a)

Agency/Prepared By	Authorized Signature	Date
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Fiscal Estimate Narratives

BPL 1/5/2026

LRB Number	25-1552/1	Introduction Number	SB-0027	Estimate Type	Original
Description requiring state employees to perform their work at the offices of their employer					

Assumptions Used in Arriving at Fiscal Estimate

The agency manages over \$1.6 billion in trust assets. The agency has several positions that require specific professional skills with respect to trust management. Professionals in the private sector possessing such skills are generally compensated at a significantly higher rate than the state compensation plan affords and many of such private sector professionals have the option to work remotely on a regular schedule. I assume that such facts will continue into the future. The agency has encountered difficulty hiring certain positions due to the limited state salaries. Requiring a candidate or employee to work full time in the office in Madison may require a physical move to Madison which may limit the pool of qualified applicants and/or employees.

As there are a number of different factors that come into play with respect to successfully recruiting, developing and retaining staff members, it is not possible to state with any degree of certainty what the exact impact would be on agency expenditures. However, agency management has limited resources for compensating employees and limited options for providing a flexible schedule for professional employees. It is reasonable to assume that restricting location flexibility will likely make it more difficult to recruit and retain talented employees which may result in the agency having to pay more to fill important vacancies or have more turnover which brings more expenses related to training.

Long-Range Fiscal Implications

The above descriptions are applicable to both short term and long range implications.