

Fiscal Estimate - 2025 Session

☒ Original ☐ Updated ☐ Corrected ☐ Supplemental

LRB Number 25-1552/1		Introduction Number SB-0027	
Description requiring state employees to perform their work at the offices of their employer			
Fiscal Effect			
State:			
<input type="checkbox"/> No State Fiscal Effect			
<input type="checkbox"/> Indeterminate			
<input type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Increase Existing Revenues	
<input type="checkbox"/> Decrease Existing Appropriations		<input type="checkbox"/> Decrease Existing Revenues	
<input type="checkbox"/> Create New Appropriations		<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget	
		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
		<input type="checkbox"/> Decrease Costs	
Local:			
<input type="checkbox"/> No Local Government Costs			
<input type="checkbox"/> Indeterminate			
1. <input type="checkbox"/> Increase Costs		3. <input type="checkbox"/> Increase Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
2. <input type="checkbox"/> Decrease Costs		4. <input type="checkbox"/> Decrease Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
5. Types of Local Government Units Affected			
<input type="checkbox"/> Towns		<input type="checkbox"/> Village	
<input type="checkbox"/> Counties		<input type="checkbox"/> Others	
<input type="checkbox"/> School Districts		<input type="checkbox"/> WTCS Districts	
Fund Sources Affected		Affected Ch. 20 Appropriations	
<input checked="" type="checkbox"/> GPR <input checked="" type="checkbox"/> FED <input checked="" type="checkbox"/> PRO <input checked="" type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS		20.437 (1)(a); (1)(cw); (1)(mw); (1)(n); (2)(a); (2)(jn); (2)(mc); (2)(n); (2)(om); (2)(mc); (3)(a)	
Agency/Prepared By		Authorized Signature	
DCF/ Melissa Berger (608) 422-6345		Adam Hartung (608) 422-6346	
		Date	
		2/27/2025	

Fiscal Estimate Narratives

DCF 2/27/2025

LRB Number	25-1552/1	Introduction Number	SB-0027	Estimate Type	Original
Description requiring state employees to perform their work at the offices of their employer					

Assumptions Used in Arriving at Fiscal Estimate

This bill would require employees to perform their work in person at state agency offices during the employee's regularly scheduled work hours, beginning July 1, 2025. The Department of Children and Families (DCF) fundamentally altered its workplaces and resources within the last five years to adapt to a Hybrid Workplace (HW) model.

DCF reduced its space footprint by nearly half; notably Madison space was reduced by 55% and Milwaukee space reduced by 48%. Since SFY2020, DCF has cut reduced its annual rent costs from \$5.8 million to \$3 million. Furthermore, DCF is implementing a plan to vacate an additional 10,000 square feet and save up to \$250,000 annually.

Due to the hybrid workplace model in place, roughly 200 state staff and 250 contractor staff now use non-DCF IT equipment to access DCF's secure Virtual Desktop Infrastructure (VDI), which allowed DCF to significantly reduce its state-owned equipment inventory. Additionally, DCF identified ongoing cost savings in copier rental, printing, office supplies, and fleet charges. DCF consistently spends \$400,000 less on these costs annually than pre-Hybrid Work.

DCF's current buildings have 442 cubicles and 90 offices available, enough to accommodate 542 staff at one time, however the agency currently has 825 FTE, 32 LTE, 10 DPM FTE, and 253 contractors. This fiscal estimate assumes that enough space would be readily available for use. If that is the case, increasing space to accommodate 100% of current staff would increase DCF's rent costs by roughly \$3,016,000 annually. Presuming a return to pre-Hybrid levels, printing, copier equipment, and office supplies would increase by \$400,000 annually. We also estimate that the one-time costs to supply all staff with state-owned IT Equipment would be approximately \$855,000.

Long-Range Fiscal Implications

Fiscal Estimate Worksheet - 2025 Session

Detailed Estimate of Annual Fiscal Effect

☒ Original
 ☐ Updated
 ☐ Corrected
 ☐ Supplemental

LRB Number 25-1552/1	Introduction Number SB-0027	
Description requiring state employees to perform their work at the offices of their employer		
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect): \$855,000		
II. Annualized Costs:	Annualized Fiscal Impact on funds from:	
	Increased Costs	Decreased Costs
A. State Costs by Category		
State Operations - Salaries and Fringes	\$	\$
(FTE Position Changes)		
State Operations - Other Costs	3,416,000	
Local Assistance		
Aids to Individuals or Organizations		
TOTAL State Costs by Category	\$3,416,000	\$
B. State Costs by Source of Funds		
GPR	1,265,700	
FED	1,454,000	
PRO/PRS	696,300	
SEG/SEG-S		
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)		
	Increased Rev	Decreased Rev
GPR Taxes	\$	\$
GPR Earned		
FED		
PRO/PRS		
SEG/SEG-S		
TOTAL State Revenues	\$	\$
NET ANNUALIZED FISCAL IMPACT		
	<u>State</u>	<u>Local</u>
NET CHANGE IN COSTS	\$3,416,000	\$
NET CHANGE IN REVENUE	\$	\$
Agency/Prepared By		
Authorized Signature		Date
DCF/ Melissa Berger (608) 422-6345		Adam Hartung (608) 422-6346
		2/27/2025