Fiscal Estimate - 2025 Session

☑ Original ☐ Updated	Corrected	Supplemental				
LRB Number 25-1552/1	Introduction Number	SB-0027				
Description requiring state employees to perform their work at the offices of their employer						
Fiscal Effect						
Appropriations	ase Existing absorb within					
Permissive Mandatory Permi	5.Types of Loca Units Affected Sive Mandatory ase Revenue Ssive Mandatory Mandatory 5.Types of Loca Units Affected Counties School Districts	I Government Village Cities Others WTCS Districts				
Fund Sources Affected Affected Ch. 20 Appropriations GPR FED PRO PRS SEG SEGS						
Agency/Prepared By	Authorized Signature	Date				
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Fiscal Estimate Narratives DHS 3/3/2025

LRB Number 25-1552/1	Introduction Number	SB-0027	Estimate Type	Original	
Description					
requiring state employees to perform their work at the offices of their employer					

Assumptions Used in Arriving at Fiscal Estimate

2025 SB 27 would require that employees of the Department perform their assigned work duties at its corresponding state offices.

DHS currently has over 6,700 employees statewide. Of those, 4,273 (63%) work at the Department's seven direct care facilities. Outside of the seven facilities, DHS employees are headquartered at the State Human Services Building (1 W Wilson) in Madison, at Milwaukee Eligibility Services (MilES) in Milwaukee, and at other leased locations in Madison and around the state.

The Department is currently in the process of consolidating operations in accordance with the Governor's Vision 2030 Plan. This plan includes moving DHS operations in Madison from 1 W Wilson to the General Executive Facility (GEF) 1, which the Department will share with the Department of Workforce Development. DHS will occupy a significantly smaller square footage at GEF 1 compared to 1 W Wilson. Per the updated Vision 2030 plan, the Department will vacate 1 W Wilson by the end of 2025. This plan also assumes that the Department will consolidate its operations in Milwaukee.

As the Department makes progress on consolidation according to the Vision 2030 plan, the allotted rent budget has decreased accordingly. For FY25, the Department was budgeted \$10.1 million All Funds (\$5.5 million GPR) for rent across its non-owned workspaces. Following State Budget Office guides and reflecting the planned move to GEF 1 in Fall 2025, the DHS 2025-27 biennial budget request decreased the DHS rent budget to \$9 million All Funds (\$3.9 million GPR) in FY 26 and \$7.8 million All Funds (\$3.3 million GPR) in FY 27. These rent decreases account for consolidation primarily in Madison and Milwaukee.

In order to provide the physical workspace necessary to house all of the Department's staff during work hours as mandated under this bill, consolidation under Vision 2030 would need to be paused. Should 2025 SB 27 be enacted, the Department's rent costs would increase compared to budgeted levels for FY 26 and FY 27 in the agency's budget request. The GPR increase would be \$1,531,700 for FY 26 and \$2,179,000 GPR, for a net fiscal effect of \$3,710,700 GPR for the 2025-27 Biennium.

Long-Range Fiscal Implications