

Fiscal Estimate Narratives

DOC 2/26/2025

LRB Number	25-1552/1	Introduction Number	SB-0027	Estimate Type	Original
Description requiring state employees to perform their work at the offices of their employer					

Assumptions Used in Arriving at Fiscal Estimate

Under this bill, state agencies must require employees to perform their work in person at state agency offices during the employee's regularly scheduled work hours, beginning July 1, 2025. The bill exempts telehealth services and duties that were performed off site before March 1, 2020.

At the Department of Corrections (DOC), most staff members are engaged in providing direct services for persons in DOC's care (PIOC) at state correctional facilities or to clients in the field. Less than 15% of DOC employees have any recurring scheduled telecommuting. Staff members who are able to telecommute are able to be located throughout Wisconsin. If this bill's restrictions on telecommuting were enacted, most telecommute-eligible staff members would need to physically work full-time at DOC's Central Office in Madison, thereby increasing the concentration of DOC's non-field workforce in the Madison area. By no longer being able to offer telecommuting for previously-eligible positions, DOC may face challenges related to employee retention and recruitment, which may result in a cost impact on the Department.

Long-Range Fiscal Implications