

## Fiscal Estimate - 2025 Session

☒ Original      ☐ Updated      ☐ Corrected      ☐ Supplemental

<b>LRB Number</b> <b>25-1552/1</b>	<b>Introduction Number</b> <b>SB-0027</b>	
<b>Description</b> requiring state employees to perform their work at the offices of their employer		
<b>Fiscal Effect</b>  <b>State:</b> <div style="display: flex; flex-wrap: wrap; padding-left: 20px;"><div style="width: 33%;"><input type="checkbox"/> No State Fiscal Effect</div><div style="width: 33%;"><input type="checkbox"/> Indeterminate</div><div style="width: 33%;"><input type="checkbox"/> Increase Existing Revenues</div><div style="width: 33%;"><input type="checkbox"/> Increase Existing Appropriations</div><div style="width: 33%;"><input type="checkbox"/> Decrease Existing Revenues</div><div style="width: 33%;"><input type="checkbox"/> Decrease Existing Appropriations</div><div style="width: 33%;"><input type="checkbox"/> Create New Appropriations</div><div style="width: 33%;"><input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <div style="display: flex; justify-content: space-around;"><span><input type="checkbox"/> Yes</span><span><input checked="" type="checkbox"/> No</span></div></div><div style="width: 33%;"><input type="checkbox"/> Decrease Costs</div></div>		
<b>Local:</b> <div style="display: flex; flex-wrap: wrap; padding-left: 20px;"><div style="width: 33%;"><input type="checkbox"/> No Local Government Costs</div><div style="width: 33%;"><input type="checkbox"/> Indeterminate</div><div style="width: 33%;"><b>5. Types of Local Government Units Affected</b><div style="display: flex; flex-wrap: wrap;"><div><input type="checkbox"/> Towns</div><div><input type="checkbox"/> Counties</div><div><input type="checkbox"/> School Districts</div><div><input type="checkbox"/> Village</div><div><input type="checkbox"/> Others</div><div><input type="checkbox"/> WTCS Districts</div><div><input type="checkbox"/> Cities</div></div></div></div> <div style="width: 33%;"><div style="display: flex; justify-content: space-between;"><div>1. <input type="checkbox"/> Increase Costs <div style="display: flex; justify-content: space-between;"><span><input type="checkbox"/> Permissive</span><span><input type="checkbox"/> Mandatory</span></div></div><div>2. <input type="checkbox"/> Decrease Costs <div style="display: flex; justify-content: space-between;"><span><input type="checkbox"/> Permissive</span><span><input type="checkbox"/> Mandatory</span></div></div></div><div style="width: 33%;"><div style="display: flex; justify-content: space-between;"><div>3. <input type="checkbox"/> Increase Revenue <div style="display: flex; justify-content: space-between;"><span><input type="checkbox"/> Permissive</span><span><input type="checkbox"/> Mandatory</span></div></div><div>4. <input type="checkbox"/> Decrease Revenue <div style="display: flex; justify-content: space-between;"><span><input type="checkbox"/> Permissive</span><span><input type="checkbox"/> Mandatory</span></div></div></div></div></div>		
<b>Fund Sources Affected</b> <input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS    20.255 (1) (a)		
<b>Affected Ch. 20 Appropriations</b>		
<b>Agency/Prepared By</b> DPI/ Erin Fath (608) 266-2804	<b>Authorized Signature</b> Erin Fath (608) 266-2804	<b>Date</b> 2/14/2025

## Fiscal Estimate Narratives

DPI 2/14/2025

LRB Number	25-1552/1	Introduction Number	SB-0027	Estimate Type	Original
<b>Description</b> requiring state employees to perform their work at the offices of their employer					

### Assumptions Used in Arriving at Fiscal Estimate

This bill requires all state employees to perform their assigned work duties at the offices of the state agency during the employee's regularly scheduled work hours. This fiscal estimate will address potential costs for the Department of Public Instruction (DPI).

As part of the Department of Administration (DOA) efforts to consolidate the state's office building footprint (Vision 2030), DPI moved from its former location at 125 South Webster Street, Madison (General Executive Facility [GEF] 3) to its current location in the Tommy G. Thompson (TGT) building at 201 West Washington Avenue, Madison. DPI's footprint at the TGT building is smaller than it was at the GEF 3 building, as fewer of DPI's "main office" employees work on site in Madison on a regular basis. The TGT building also houses other state agencies, including the Department of Children and Families and the Child Abuse and Neglect Prevention Board.

Some DPI staff are located outside of Madison, including staff on the campuses of the Wisconsin Center for the Blind and Visually Impaired (Janesville) and the Wisconsin Education and Services Program for the Deaf and Hard of Hearing (Delevan), as well as staff who work for the Wisconsin Educational Opportunity Programs, with offices in Ashland, Eau Claire, Green Bay, Milwaukee, and Wausau. This fiscal estimate pertains just to employees of the main office located in Madison.

The fiscal impact of requiring all employees to return to working on site, five days a week, would ultimately depend on how the state accommodates the return to 100% in-person work schedules for employees in all state agencies. If the GEF 3 building (which is currently vacated) were designated as the space for DPI's main office, DPI's rental costs presumably would increase, as that space was larger than DPI's offices in the TGT building.

The annual rental cost assessed by DOA for DPI's space at the GEF3 building was \$1,837,600 (FY24, last fiscal year of occupation). The current rental costs assessed for DPI at the TGT building is \$724,600. The difference, \$1,113,000 annually, is a rough estimate of the additional amount DPI could be assessed for rental costs if required to have all main office employees work on site in the GEF 3 building (or a state office space at a similar price/square foot as the GEF 3 building).

DPI's rental costs are paid primarily (99%) from its GPR appropriation for general program operations. Using the rough estimate of a \$1,113,000 annual increase in rental costs, the impact on DPI's GPR appropriation would be ~\$1,105,000.

In addition to a difference in the annual rental cost, if DPI staff were required to move to a different building in response to this bill, there would be a cost for that move. The cost of moving from the GEF 3 building to the TGT building in July 2024 is estimated at \$70,000.

### Long-Range Fiscal Implications