

Fiscal Estimate - 2025 Session

☒ Original ☐ Updated ☐ Corrected ☐ Supplemental

LRB Number 25-1552/1		Introduction Number SB-0027	
Description requiring state employees to perform their work at the offices of their employer			
Fiscal Effect			
State:			
<input type="checkbox"/> No State Fiscal Effect			
<input type="checkbox"/> Indeterminate			
<input type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Increase Existing Revenues	
<input type="checkbox"/> Decrease Existing Appropriations		<input type="checkbox"/> Decrease Existing Revenues	
<input type="checkbox"/> Create New Appropriations		<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget	
		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
		<input type="checkbox"/> Decrease Costs	
Local:			
<input type="checkbox"/> No Local Government Costs			
<input type="checkbox"/> Indeterminate			
1. <input type="checkbox"/> Increase Costs		3. <input type="checkbox"/> Increase Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
2. <input type="checkbox"/> Decrease Costs		4. <input type="checkbox"/> Decrease Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
5. Types of Local Government Units Affected			
<input type="checkbox"/> Towns		<input type="checkbox"/> Village <input type="checkbox"/> Cities	
<input type="checkbox"/> Counties		<input type="checkbox"/> Others	
<input type="checkbox"/> School Districts		<input type="checkbox"/> WTCS Districts	
Fund Sources Affected		Affected Ch. 20 Appropriations	
<input type="checkbox"/> GPR <input checked="" type="checkbox"/> FED <input checked="" type="checkbox"/> PRO <input checked="" type="checkbox"/> PRS <input checked="" type="checkbox"/> SEG <input type="checkbox"/> SEGS		20.485 (1)(gk), (2)(kg), (2)(m), (2)(qs), (2)(rm), (2)(u), (4)(m) and (4)(q)	
Agency/Prepared By		Authorized Signature	
DVA/ Michelle Gauger (608) 266-1311		James Parker (608) 266-1843	
		Date	
		2/27/2025	

Fiscal Estimate Narratives

DVA 2/27/2025

LRB Number	25-1552/1	Introduction Number	SB-0027	Estimate Type	Original
Description requiring state employees to perform their work at the offices of their employer					

Assumptions Used in Arriving at Fiscal Estimate

This bill requires state employees to perform their work in person at state agency offices during the employees' regularly scheduled work hours, but excludes telehealth services and duties that were performed offsite prior to March 1, 2020.

The Department of Veterans Affairs is authorized 1,247.5 full-time equivalent (FTE) permanent and project positions. The majority of those positions are assigned to a primary work location at a long-term care facility or veterans cemetery campus. To the extent that some of these employees are assigned a hybrid schedule, the department will incur an indeterminate increase in costs of utilities for the higher daily employee count on campus. In addition, the department estimates \$50,000 in one-time costs to add workstation capacity for employees with hybrid schedules who currently share coverage of desks and posts but do not have individually assigned workstations.

The department has arrangements with organizations and non-state government agencies to provide office space for DVA employees who provide services to veterans, including the federal Veterans Administration and local organizations supporting veterans, which reduces administrative overhead for the department while assisting employees in meeting their statewide mission to support and serve veterans in their communities. As these alternative worksite arrangements are not state agency offices, the bill requires the department to acquire state offices in each location where DVA employees are currently provided no-cost cooperative workspace, or will need to reassign the employees to the central office in Madison or other DVA locations which will result in an indeterminate increase in travel expenses for employees to continue to provide in-person support in every region of the state. This estimate assumes that class A state office space will be arranged for these employees at the current lease rate.

There are currently 110 positions assigned a primary work location of the department's headquarters in Madison, which has capacity for up to 47 employees at the same time, as the majority of the workspace is designated for shared use by employees who are assigned hybrid schedules and/or are frequently working outside of the office to support the statewide mission of serving veterans. Providing designated assigned workspace for each of these employees will require the department to add capacity for 63 employees. Using the Department of Administration space standards and FY25 space rental rates, the department estimates the additional lease costs will total least \$150,000 annually plus \$200,000 in one-time costs to furnish and equip the additional space.

Finally, the department will incur an indeterminate increase in costs for workers' compensation lost days of work to the extent that employees with temporarily restricted duties will not be permitted to be assigned substantive work that can be performed outside of their assigned state agency office locations.

Long-Range Fiscal Implications

The department estimates at least \$150,000 annually in increased lease costs to provide designated workspace at a state agency office for each employee.

Fiscal Estimate Worksheet - 2025 Session

Detailed Estimate of Annual Fiscal Effect

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Description requiring state employees to perform their work at the offices of their employer		
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect): The department estimates \$50,000 in one-time costs to equip additional workstations for employees sharing desks and posts at long-term care and veterans cemetery campuses, and \$200,000 in one-time costs to furnish and equip workstations to provide assigned, dedicated workspace for 63 employees assigned to DVA headquarters.		
II. Annualized Costs:	Annualized Fiscal Impact on funds from:	
	Increased Costs	Decreased Costs
A. State Costs by Category		
State Operations - Salaries and Fringes	\$	\$
(FTE Position Changes)		
State Operations - Other Costs	150,000	
Local Assistance		
Aids to Individuals or Organizations		
TOTAL State Costs by Category	\$150,000	\$
B. State Costs by Source of Funds		
GPR		
FED	15,000	
PRO/PRS (Veterans Home Rev)	30,000	
SEG/SEG-S (Veterans Trust Fund)	105,000	
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)		
	Increased Rev	Decreased Rev
GPR Taxes	\$	\$
GPR Earned		
FED		
PRO/PRS		
SEG/SEG-S		
TOTAL State Revenues	\$	\$
NET ANNUALIZED FISCAL IMPACT		
	<u>State</u>	<u>Local</u>
NET CHANGE IN COSTS	\$150,000	\$
NET CHANGE IN REVENUE	\$	\$
Agency/Prepared By		
Authorized Signature		Date
DVA/ Michelle Gauger (608) 266-1311		James Parker (608) 266-1843
		2/27/2025