## Fiscal Estimate - 2025 Session

| ☑ Original ☐ Updated   | ☐ Corrected ☐ Supplem   | ental     |  |  |  |
|--|---|-----------|--|--|--|
| LRB Number <b>25-1552/1</b>  | Introduction Number SB-002  | 7         |  |  |  |
| Description requiring state employees to perform their work at the offices of their employer                     |   |           |  |  |  |
| Fiscal Effect  |   |           |  |  |  |
| Appropriations Rever   | ease Existing absorb within agency's bu   |           |  |  |  |
| No Local Government Costs Indeterminate  1. Increase Costs Permissive Mandatory Permi 2. Decrease Costs 4. Decre | 5.Types of Local Governmen  Units Affected  Ssive Mandatory  Sase Revenue  Ssive Mandatory  Mandatory  School  Districts  Districts | Cities    |  |  |  |
| Fund Sources Affected Affected Ch. 20 Appropriations   |   |           |  |  |  |
| ☐ GPR ☐ FED ☐ PRS ☐ SEG ☐ SEGS   |   |           |  |  |  |
| Agency/Prepared By   | Authorized Signature  | Date      |  |  |  |
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## Fiscal Estimate Narratives ECB 2/17/2025

| LRB Number <b>25-1552/1</b>  | Introduction Number | SB-0027 | Estimate Type | Original |  |  |
|--|---------------------|---------|---------------|----------|--|--|
| Description  |                     |         |               |          |  |  |
| requiring state employees to perform their work at the offices of their employer |                     |         |               |          |  |  |

## Assumptions Used in Arriving at Fiscal Estimate

2025 Senate Bill 27 (SB-27) would require state employees to perform their work at the offices of their employer during regularly scheduled work hours, beginning July 1, 2025. Under this bill, all employees of the Educational Communications Board (ECB) would be required to report to work on the premises of their assigned work locations.

Currently, most ECB employees report to their assigned work locations daily. For the eight employees working under full-time telecommuting agreements, travel distance and commute time to assigned work locations could result in the loss of these employees. Lost productivity, recruitment and onboarding costs would be incurred.

Six of these positions, through our statutory partnership (Wis. Stats. 39.14(4)) with the University of Wisconsin (Division of Public Media), are headquartered on the UW Campus. Should SB-27 be passed for state agencies, permanent workspaces could be available to them on campus. However, if the UW Madison staff were also required to return to offices full-time, there may be no space available to accommodate ECB staff. There is not adequate space in ECB's current footprint to accommodate all six of these employees at the Beltline headquarters, and to assign these employees to the Beltline would not bring them into the physical space of their direct management.

The remaining two ECB employees would require workstations within the footprint of our allocated building spaces. These would have to be designed and constructed; costs which have not been budgeted within the agency's expenditure authority.

Long-Range Fiscal Implications