Fiscal Estimate - 2025 Session						
🛛 Original 🔲 Updated	Corrected Supplem	ental				
LRB Number 25-1552/1	Introduction Number SB-002	7				
Description requiring state employees to perform their work at the offices of their employer						
Fiscal Effect						
Appropriations	absorb within agency's bu					
Permissive Mandatory	ase Revenue 5.Types of Local Governmen issive Mandatory Towns ase Revenue Counties issive Mandatory School issive Mandatory Districts	Cities				
Fund Sources Affected Affected Ch. 20 Appropriations Image: Second Se						
Agency/Prepared By	Authorized Signature	Date				
ETHC/ Dan Carlton (608) 267-0715	Dan Carlton (608) 267-0715	2/12/2025				

Fiscal Estimate Narratives ETHC 2/12/2025

LRB Number	25-1552/1	Introduction Number	SB-0027	Estimate Type	Original	
Description						
requiring state employees to perform their work at the offices of their employer						

Assumptions Used in Arriving at Fiscal Estimate

The bill requires all staff to return to the office full time. The Commission actively seeks employees from across the state. Several of the Ethics Commission's staff members live more than an hour (one-way) from the Commission's headquarters in Madison; one of whom lives approximately 2.5 hours away (one-way). Requiring staff to return to the office full time could result in the Commission losing one or more of these employees. As the Commission only has 8 FTEs, the loss of even one staff member will significantly delay the Commission's ability to carry out its work. Moreover, the costs of losing a fully trained, capable employee and seeking a successor will be significant. However, it is not possible to calculate the costs of that turnover.

Additionally, the Commission would need additional supplies, etc., to support the staff on a full time basis. Presently, the costs of those additional supplies is indeterminate.

Long-Range Fiscal Implications