
Wisconsin Legislative Council

AMENDMENT MEMO



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2025 Assembly Bill 241

Assembly Amendment 2

Under current law, the Department of Workforce Development (DWD) may not approve an apprenticeship program that requires a ratio of more than one journeyworker for each apprentice. The prohibition does not apply to apprentices whose employment is governed by a collective bargaining agreement.

2025 ASSEMBLY BILL 241

Under Assembly Bill 241, DWD may not approve an apprenticeship program that requires a ratio of more than one journeyworker for every two apprentices.

The bill maintains, and does not affect, the exception for apprentices whose employment is governed by a collective bargaining agreement. However, the bill separately specifies that provisions of a collective bargaining agreement that are inconsistent with the ratio requirement become ineffective when the agreement expires, or is extended, modified, or renewed.

ASSEMBLY AMENDMENT 2

Assembly Amendment 2 limits the applicability of the revised ratio. In particular, the bill provides that DWD may not approve an apprenticeship program that requires a ratio of more than one journeyworker for every two apprentices in a construction trade, and specifies that this prohibition does not apply to apprentices whose employment is governed by a collective bargaining agreement. “Construction trade” means a trade, craft, or business that DWD has identified as being a construction trade for purposes of its approval of apprenticeship programs.

The amendment maintains the current ratio ceiling of no more than one journeyworker for each apprentice for a trade, craft, or business that is not a construction trade, and the current exception that specifies that a collective bargaining agreement may govern the applicable apprentice ratio.

Finally, the amendment removes the separate provision regarding the expiration, extension, modification, or renewal of a collective bargaining agreement.

BILL HISTORY

Representative Maxey offered Assembly Amendment 2 on June 5, 2025. On June 12, 2025, the Assembly Committee on Workforce Development, Labor, and Integrated Employment recommended adoption of the amendment on a vote of Ayes, 9; Noes, 0. The committee then recommended passage of the bill, as amended, on a vote of Ayes, 6; Noes, 3.

For a full history of the bill, visit the Legislature’s [bill history page](#).

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