

## Chapter DWD 120

### NOTICES AS TO BENEFITS

**DWD 120.001** Definitions.

**DWD 120.01** Notice—posters as to claiming unemployment benefits.

**DWD 120.03** Special notices for certain seasonal employees.

**Note:** Chapter Ind—UC 120 was renumbered to be chapter ILHR 120 under s. 13.93 (2m) (b) 1. and 2., *Register*, August, 1987, No. 380. Chapter ILHR 120 was renumbered Chapter DWD 120 under s. 13.93 (2m) (b) 1., Stats. and corrections made under s. 13.93 (2m) (b) 6. and 7., Stats., *Register*, June, 1997, No. 498.

**DWD 120.001 Definitions.** Unless the context clearly indicates a different meaning, the definitions in ch. **DWD 100** apply to this chapter.

**History:** Cr. *Register*, September, 1995, No. 477, eff. 10-1-95.

**DWD 120.01 Notice—posters as to claiming unemployment benefits.** Each covered employer shall keep employees informed about unemployment insurance under ch. 108, Stats., by posting appropriate notice—posters supplied by the unemployment insurance division. The notices shall be permanently posted by each such employer at suitable points in each of the employer's work—places and establishments in Wisconsin. Suitable points for posting the notices include: on bulletin boards, near time clocks, and other places where all employees will readily see them.

**Note:** A copy of the notice to employees about applying for unemployment benefits is available online at <https://dwd.wisconsin.gov/dwd/publications/ui/notice.htm> and may be posted on an employer's work website that is accessible by all employees or distributed by electronic mail.

**History:** 1-2-56; am. *Register*, September, 1968, No. 153, eff. 10-1-68; correc-

tions made under s. 13.93 (2m) (b) 5., Stats., *Register*, October, 1994, No. 466; am. *Register*, November, 1999, No. 527, eff. 12-1-99.

**DWD 120.03 Special notices for certain seasonal employees. (1)** Under s. 108.02 (15) (k) 19., Stats., if an individual has received special written notice from an employer which has been designated by the department as a seasonal employer, work for that employer is excluded employment unless the individual is employed by the seasonal employer for at least 90 days in a season that includes any portion of the individual's base period or the individual has earned at least \$500 from another employer during the applicable base period. Failure to provide the special notice negates the exclusion and the employment is included in covered employment for unemployment insurance purposes.

**(2)** The special written notice shall be provided by the seasonal employer, on either the division's form UCB-9381-P or an equivalent, prior to the individual's performance of services. The special notice shall inform the employee of the possibility that wages earned in seasonal employment will be excluded from consideration when determining his or her eligibility for unemployment insurance benefits.

**Note:** A copy of the seasonal employer notice under this section is available online at <https://dwd.wisconsin.gov/dwd/publications/ui/ucb-9381-p.pdf>.

**History:** Cr. *Register*, November, 1999, No. 527, eff. 12-1-99.