

# The State of Wisconsin



## OFFICE OF THE GOVERNOR

### EXECUTIVE ORDER NO. 104

WHEREAS, to most accurately reflect Affirmative Action policies of the State of Wisconsin, it is necessary to promulgate criteria upon which employees self-identify and count as American Indians.

NOW, THEREFORE, I, ANTHONY S. EARL, Governor of the State of Wisconsin, pursuant to Article V, ss. 1 and 5 of the Wisconsin Constitution and Wisconsin Statutes, Chapter 230, order the Department of Employment Relations to modify its Affirmative Action reporting standards to restrict the status of American Indians to those:

1. Possessing 1/4 degree of documented tribal descendency, or
2. Enrolled with a federally or state recognized tribe, or
3. Recognized by a federally or state recognized tribe as a member for state Affirmative Action purposes.

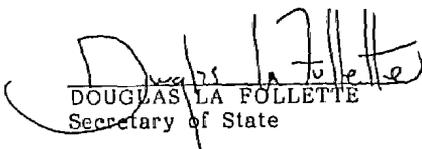
The Department of Employment Relations shall develop standards for the verification of documentation of tribal descent.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this 26th day of June in the year one thousand nine hundred eighty-six.

  
ANTHONY S. EARL

By the Governor:

  
DOUGLAS LA FOLLETTE  
Secretary of State