Department of Workforce Development Secretary's Office 201 E. Washington Avenue P.O. Box 7946 Madison, WI 53707 Telephone: (608) 266-3131 Fax: (608) 266-1784 Email: sec@dwd.wisconsin.gov



Tony Evers, Governor Amy Pechacek, Secretary-designee

Report From Agency

DATE: June 7, 2021

TO: Michael J. Queensland Senate Chief Clerk Room B20 Southeast, State Capitol PO Box 7882 Madison, WI 53707-7882

> Edward A. Blazel Assembly Chief Clerk 17 West Main Street, Room 401 Madison, WI 53703

- FROM: Amy Pechacek, Secretary-designee Department of Workforce Development
- SUBJECT: Notice and Report for Final Draft Form of Proposed Rule Derogatory or Offensive Terminology Clearinghouse Rule 20-031

Pursuant to s. 227.19 (2), Stats., the Department of Workforce Development is submitting for legislative review the attached proposed rule in final draft form for Clearinghouse Rule 20-031. The governor approved this proposed rule on May 13, 2021. The analysis required under s. 227.14 (2), Stats., is included in the proposed rule. Also attached is the Fiscal Estimate & Economic Impact Analysis and the Rules Clearinghouse report and comments.

Basis and Purpose

This rule implements Executive Order #15, which requires each state agency to review its administrative rules and replace any derogatory or offensive terminology with current, inclusive terminology, including replacing "handicapped" with "disabled," "mentally retarded" with "intellectually disabled," and "mental retardation" with "intellectual disability."

Public Hearings

The Department did not hold a preliminary public hearing and comment period on the proposed rule. The Department is promulgating the rule without a public hearing under the 30-day notice procedure under s.

227.16 (2) (e), Stats. On August 10, 2020, the Department published in Administrative Register 776A2 a notice of its intent to promulgate the proposed rule under that procedure. No petition for a public hearing was received and no comments were filed.

Changes to the Analysis or Fiscal Estimate

The Department revised the analysis to indicate that no comments were filed. The Department made no other changes to the analysis or fiscal estimate.

Responses to Rules Clearinghouse

The Rules Clearinghouse made one recommendation regarding clarity, grammar, punctuation, and use of plain language. The Department revised the proposed rule as recommended by the Rules Clearinghouse.

Final Regulatory Flexibility Analysis and Response to SBRRB

The proposed rule does not have an effect on small businesses, as defined in s. 227.114 (1), Stats. Therefore, the Department did not submit the proposed rule to the Small Business Regulatory Review Board (SBRRB) and a final regulatory analysis is not required.