STATE OF WISCONSIN DEPARTMENT OF ADMINISTRATION DOA-2049 (R09/2016) DIVISION OF EXECUTIVE BUDGET AND FINANCE 101 EAST WILSON STREET, 10TH FLOOR P.O. BOX 7864 MADISON, WI 53707-7864 FAX: (608) 267-0372

ADMINISTRATIVE RULES Fiscal Estimate & Economic Impact Analysis

4.T. (F.:: 4. 1A.1.:		
Type of Estimate and Analysis Original □ Updated □ Corrected	2. Date December 27, 2024	
 Administrative Rule Chapter, Title and Number (and Clearinghouse Number if applicable) MPSW 3 		
4. Subject Supervised Practice		
5. Fund Sources Affected ☐ GPR ☐ FED ☒ PRO ☐ PRS ☐ SEG ☐ SEG-S	6. Chapter 20, Stats. Appropriations Affected s.20.165(1)(g)	
7. Fiscal Effect of Implementing the Rule ☐ No Fiscal Effect ☐ Increase Existing Revenues ☐ Indeterminate ☐ Decrease Existing Revenues	☐ Increase Costs ☐ Decrease Costs ☐ Could Absorb Within Agency's Budget	
8. The Rule Will Impact the Following (Check All That Apply)		
	fic Businesses/Sectors	
	c Utility Rate Payers Businesses (if checked, complete Attachment A)	
Striam Striam		
\$0	(-)(-)(-)	
10. Would Implementation and Compliance Costs Businesses, Local Governmental Units and Individuals Be \$10 Million or more Over Any 2-year Period, pers. 227.137(3)(b)(2)?		
☐ Yes ☒ No		
11. Policy Problem Addressed by the Rule The Marriage and Family Therapy, Professional Counseling and Social Work Examining Board completed a comprehensive review of chapter MPSW 3 to update the requirements regarding supervised practice. The Board revised		
the chapter to provide clarity, remove obsolete provisions and	l ensure the chapter is current with professional standards,	
statutory provisions, and requirements for licensure.		
12. Summary of the Businesses, Business Sectors, Associations Representing Business, Local Governmental Units, and Individuals that may be Affected by the Proposed Rule that were Contacted for Comments.		
The rule draft was posted on the department's website for 14 days to solicit economic impact comments from local		
governments and small businesses. No comments were received.		
13. Identify the Local Governmental Units that Participated in the Development of this EIA. None		
14. Summary of Rule's Economic and Fiscal Impact on Specific Businesses, Business Sectors, Public Utility Rate Payers, Local Governmental Units and the State's Economy as a Whole (Include Implementation and Compliance Costs Expected to be Incurred)		
DSPS estimates a total of \$5,400.00 in one-time costs for imp	lementing this rule. The one-time staff costs support 0.1	
limited term employee to undertake tasks such as updating forms and website, and training on new requirements. The		
one-time costs cannot be absorbed in the currently appropriated budget.		
15. Benefits of Implementing the Rule and Alternative(s) to Implementing the Rule The benefits of implementing the rule are to update the chapter to eliminate inconsistencies, obsolete provisions, and to be in compliance with the Statutes. The alternative to promulgating rules would be to not update the rules. This would leave the rules inconsistent with statutory provisions, which could create confusion with stakeholders.		
16. Long Range Implications of Implementing the Rule The long range implications of implementing this rule is clear require		

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N/A

18. Compare With Approaches Being Used by Neighboring States (Illinois, Iowa, Michigan and Minnesota) Illinois:

Applicants for licensure as a clinical social worker must complete 3,000 hours of satisfactory, supervised professional experience if they hold a master's degree, and 2,000 hours of satisfactory, supervised professional experience if they hold a doctorate degree. Illinois does not specify that a portion of the required hours involve face-to-face client contact or DSM diagnosis and treatment of individuals. (Ill. Admin Code title 68 Ch. VII Subch. b Part 1470 Section 1470.20)

Illinois does not have an equivalent to the Independent Social Worker license in Wisconsin.

Iowa:

Applicants for licensure as a licensed independent social worker, the Iowa equivalent to a clinical social worker, must complete the clinical supervised experience in a minimum of two years and the experience shall consist of at least 3,000 hours of supervised social work practice, which includes at least 1,500 hours of direct client contact and 110 hours of direct supervision. The direct supervision hours shall include at least 24 hours of live or recorded direct observation of client interaction. A maximum of 50 hours of direct supervision may be obtained through group supervision. The content of the clinical supervised experience shall include psychosocial assessments as well as diagnostic practice and treatment using the current edition of the DSM. The rules do not specify how many hours must involve diagnostic practice and treatment. An applicant has accrued some or all supervised experience in another state without obtaining licensure in that state shall contact the board to determine if some of that experience can be used to obtain licensure in Iowa [481 IAC 895.6 (154C)]

Iowa does not have an equivalent to the Independent Social Worker license in Wisconsin.

Michigan:

Applicants for a master's social worker license with a clinical designation must complete at least 4,000 hours of post-degree social work experience accrued over not less than 2 years. Qualifying experience must include one or more of the following activities: assessment, treatment, and intervention methods that utilize a specialized and formal interaction between a social worker and an individual, a couple, a family, or a group in which a professional relationship is established; advocating for care; protecting the vulnerable; providing forensic practice functions; increasing social well-being; providing education, and resources; providing psychotherapy; providing case management for complex and high-risk cases; serving on community committees; and, providing clinical supervision or direction of clinical programs. The rules do not specify how many hours must involve diagnostic practice and treatment. [MI Admin Code R338.2953]

Applicants for a master's social worker license with a macro designation must complete at least 4,000 hours of post-degree social work experience accrued over not less than 2 years. Qualifying experience must be completed in either or both of the following areas:

- (A) Administration, management, and supervision of human service organizations, including the translating of laws and administrative rulings into organizational policy and procedures; collaboration, coordination, mediation, and consultation between and among organizations, disciplines and communities; community organizing and development; research and evaluation; the seeking of social justice through the legislative process or the social action and advocacy processes; the improvement of social conditions through social planning and policy formulations; and, social work education and training.
- (B) The advanced application of macro social work processes and systems to improve the social or health services of communities, groups, or organizations through planned interventions.

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[MI Admin Code R338.2951]

Minnesota:

Applicants for licensure as a licensed independent clinical social worker must have accrued at least 200 hours of supervision in no less than 4,000 hours and not more than 8,000 hours of postgraduate clinical practice, including at least 1,800 hours of direct clinical client contact. There are no specific requirements as to how many hours must involve diagnostic practice and treatment. [MN Stats. 148E.115]

Applicants for licensure as a licensed independent social worker must have obtained at least 100 hours of supervision during the 4,000 hours of postgraduate social work practice. After obtaining licensure, a licensed independent social worker must only practice clinical social work under the supervision of a licensed independent clinical social worker and cannot engage in clinical social work for more than 8,000 hours, including at least 1,800 hours of direct client contact. [MN Stats. 148E.110]

19. Contact Name	20. Contact Phone Number
Sofia Anderson	608-261-4463

This document can be made available in alternate formats to individuals with disabilities upon request.

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ATTACHMENT A

 Summary of Rule's Economic and Fiscal Impact on Small Businesses (Separately for each Small Business Sector, Include Implementation and Compliance Costs Expected to be Incurred)
2. Summaryof the data sources used to measure the Rule's impact on Small Businesses
3. Did the agency consider the following methods to reduce the impact of the Rule on Small Businesses? Less Stringent Compliance or Reporting Requirements Less Stringent Schedules or Deadlines for Compliance or Reporting Consolidation or Simplification of Reporting Requirements Establishment of performance standards in lieu of Design or Operational Standards Exemption of Small Businesses from some or all requirements Other, describe:
4. Describe the methods incorporated into the Rule that will reduce its impact on Small Businesses
5. Describe the Rule's Enforcement Provisions
6. Did the Agency prepare a Cost Benefit Analysis (if Yes, attach to form) ☐ Yes ☐ No