

Sept 28-55
Miss Gill called for suggested
numbering of electrical code.
(Miss Hort & Gill) = 10 to 16.52,
assigned

7/10/57

Miss Gill:

Comm repeated
old safety orders
2000 to 2023 incl
(Plant Funds, 10/10/57 - 1/1/58)
on Dec. 24 -
✓ adopted new
orders.

See Code

Vol 1

which were
sent & adopted
for purchase
referred to

Mr. Mac on

July 31/57

3 copies of book
could make use of
to determine

STATE OF WISCONSIN
REVISOR OF STATUTES
321 NE CAPITOL BUILDING
MADISON 2

IND 41.50

October 5, 1956

To: Industrial Commission
State of Wisconsin

Gentlemen:

The undersigned Attorney General and Revisor of Statutes hereby consent to the incorporation by reference of the standards of American Society of Mechanical Engineers (ASME) Boiler and Pressure Vessel Code, sec. I, II, IV, V, VIII and IX, into the Boiler and Unfired Pressure Vessel Code adopted by your commission on September 4, 1956, effective January 1, 1957. Such standards are particularly referred to in rule Ind. 41.50.

Arnold W. Thomson

Attorney General

*by Harold L. Brown
Assistant Attorney General*

James J. Burke

Revisor of Statutes

Corrected copy

STATE OF WISCONSIN)
DEPT. OF INDUSTRIAL COMMISSION) SS.

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, Helen E. Gill, Secretary of the Industrial Commission of Wisconsin, and custodian of the official records of said commission, do hereby certify that pursuant to Sec. 101.01-101.29 inclusive, Wisconsin Statutes, the Industrial Commission on September 4, 1956 voted to repeal old orders:

4101, 4111, 4216, 4267, 4268, 4300, 4301, 4302, 4304, 4305, 4306, 4307,
4308, 4309, 4310, 4311, 4312, 4313, 4314, 4315, 4316, 4317, 4318, 4319,
4320, 4321, 4322, 4323, 4324, 4325, 4326, 4327, 4328, 4329, 4330, 4331,
4332, 4333, 4334, 4335, 4336, 4337, 4338, 4339, 4340, 4341, 4342, 4343,
4344, 4345, 4346, 4347, 4348, 4349, 4350, 4351, 4352, 4353, 4354, 4355,
4356, 4357, 4358, 4359, 4360, 4361, 4362, 4363, 4364, 4365, 4366, 4367,
4368, 4369, 4370, 4371, 4372, 4373, 4374, 4375, 4376, 4377, 4378, 4379,
4380, 4381, 4382, 4383, 4384, 4385, 4386, 4387, 4388, 4389, 4390, 4391,
4392, 4393, 4394, 4395, 4397, 4398, 4399, 4400, 4402, 4403, 4404, 4405,
4406, 4408, 4409, 4410, 4411, 4412, 4413, 4415, 4416, 4417, 4418, 4419,
4421, 4422, 4423, 4425, 4426, 4427, 4431, 4432, 4433, 4434, 4435, 4436,
4439, 4440, 4441, 4442, 4443, 4444, 4445, 4446, 4447, 4448, 4449, 4450,
4451, 4452, 4453, 4454, 4455, 4470, 4475, 4476, 4477, 4478, 4479, 4480,
4481, 4482, 4483, 4484, 4485, 4486, 4487, 4488, 4489, 4490, 4491,

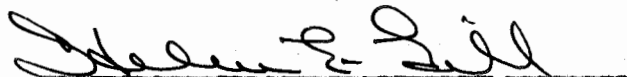
and to revise old orders as follows:

<u>Old Orders</u>	<u>New Orders</u>
4100	Ind 41.01
4102	Ind 41.02
4103	Ind 41.03
4104	Ind 41.04
4105	Ind 41.05
4106	Ind 41.06
4107	Ind 41.07
4108	Ind 41.08
4109	Ind 41.09
4110	Ind 41.10
4150	Ind 41.50
4151	Ind 41.51
4200	Ind 42.00
4201	Ind 42.01
4203	Ind 42.03
4204	Ind 42.04

and adopt new order Ind 41.001 of the Wisconsin Boiler Code; I further certify that repeal of the old orders and the adoption of the new order and revised orders be effective January 1, 1957.

I further certify that said copy has been compared by me with the original on file in this commission, and that the same is a true copy thereof, and of the whole of such original.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the department at the Capitol in the City of Madison, this 5th day of September, A. D., 1956.


Secretary

BOILER AND UNFIRED PRESSURE VESSEL CODE

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INDUSTRIAL COMMISSION OF WISCONSIN APPRENTICE INDENTURE

This Indenture Made in triplicate this _____ day of _____ 19____

between _____ hereafter called the
(Name of Employer)

first party, and _____ Date of Birth _____
(Name of Apprentice)

(and if minor) _____, hereafter called the
(Name of Parent or Guardian)
second party/parties:

Witnesseth, That the first party agrees to employ the said _____
(Apprentice)

as an apprentice in the trade, craft or business of _____, upon
the terms and conditions contained in this indenture.

That the said _____ agrees to diligently
(Apprentice)

and faithfully perform the work incidental to said trade, craft or business during the period of apprenticeship.

That the apprenticeship term begins on the _____ day of _____ 19____

and terminates upon the completion by the apprentice of _____
of employment for said employer in said trade, craft or business.

The provisions binding on the parties hereto as to probationary period, school attendance, hours of employment, processes, wages and the methods or plans of instruction are contained in Exhibit "A" which said exhibit is made a part hereof.

The Industrial Commission of Wisconsin may annul this indenture upon application of either party after a satisfactory showing of good cause.

The Industrial Commission shall issue a certificate of apprenticeship to the apprentice who has satisfactorily completed the terms of this indenture.

In Witness Whereof, The parties have caused this indenture to be signed as required by Chapter 106.01 of the laws of Wisconsin.

(Apprentice)

(Name of Firm or Corporation)

(Street Address)

(Employer)

(City)

(Street Address)

(Parent or Guardian)

(City)

The Text of the Law Under Which Apprentices Shall Be Indentured

Chapter 106 Wisconsin Statutes

APPRENTICE DEFINED

Section 106.01. 1. The term "apprentice" shall mean any person, 16 years of age or over, who shall enter into any contract of service, expressed or implied, whereby he is to receive from or through his employer, in consideration for his services in whole or in part, instruction in any trade, craft or business.

INDENTURE DEFINED

2. Every contract or agreement entered into by an apprentice with his employer shall be known as an indenture; such indenture shall be in writing and shall be executed in triplicate, one copy of which shall be delivered to the apprentice, one to be retained by the employer and one to be filed with the industrial commission of Wisconsin at Madison.

WHO MAY BE INDENTURED

3. Any minor, 16 years of age or over, or any adult, may, by the execution of an indenture, bind himself as hereinafter provided for a term of service not less than one year.

WHO MUST SIGN INDENTURE

4. Every indenture shall be signed:
- By the apprentice.
 - If the apprentice is a minor, also by the father; and if the father be dead or legally incapable of giving consent or has abandoned his family, then
 - By the mother; and if both the father and mother be dead or legally incapable of giving consent, then
 - By the guardian of the minor, if any.
 - If there be no parent or guardian with authority to sign, then by two justices of the peace of the county of the residence of the minor, or by a member of the industrial commission of Wisconsin or a deputy thereof.
 - By the employer.

CONTENTS OF INDENTURE

5. Every indenture shall contain:
- The names of the parties.
 - The date of the birth of the person indentured.
 - A statement of the trade, craft or business which the apprentice is to be taught, and the time at which the apprenticeship shall begin and end.
 - An agreement stating the number of hours to be spent in work, and the number of hours to be spent in instruction. During the first two years of his apprenticeship, his period of instruction shall be not less than four hours per week or the equivalent. If the apprenticeship is for a longer period than two years, the total hours of instruction shall be not less than four hundred hours. The total number of hours of instruction and service shall not exceed fifty-five per week; provided, that nothing in this paragraph shall be construed to forbid overtime work as provided in subsection 7. of this section.
 - An agreement as to the processes, methods or plans to be taught, and the approximate time to be spent at each process, method or plan.
 - A statement of the compensation to be paid the apprentice.
 - An agreement that a certificate shall be given the apprentice at the conclusion of his indenture, stating the terms of indenture.

APPRENTICE MAY BE INDENTURED TO ASSOCIATIONS OF EMPLOYERS OR EMPLOYEES

(5i) (a) The proper persons described in paragraphs (a), (b), (c), (d) and (e) of subsection 4. of this section may enter into such an indenture with any organization of employees, association of employers or other similar responsible agency in this state. Such organization, association or other agency shall thereupon, with the written consent of the other parties to the indenture, and the written acceptance thereof by the proposed employer, assign the indenture to the employer, and he and the

apprentice named in the indenture shall be bound by the terms thereof. Such consent and acceptance shall be executed in triplicate and one copy of each shall be delivered, respectively to the commission, to the employer and to the apprentice and in each case shall be attached to the proper indenture. The approval of the industrial commission shall first be had in each transaction. Such organization, association or other agency shall have the exclusive right to assign the indenture and the apprentice shall not be permitted to enter into any other indenture. The period transpiring before assignment to an employer shall not be credited toward the period of apprenticeship. **

TRANSFER OF APPRENTICE FROM PRIVATE EMPLOYER TO ASSOCIATION OR VICE VERSA

(b) Any employer may assign his indenture, with the approval of the industrial commission and the written consent of the other parties thereto, to any association of employers, organization of employees or any other similar responsible agency in this state. The period of time in which such association, organization or other agency shall be such assignee shall not be credited as time served by the apprentice. ** After such assignment the association, organization or other agency shall, with the approval of the industrial commission and the written consent of the apprentice, assign the indenture to an employer but the apprentice shall not be bound by the assignment unless the employer accepts, by his signed instruments, the terms of the indenture and that he will complete the employer's unperformed obligations thereunder; each such consent and acceptance shall be executed in triplicate and one of each, respectively, shall be delivered to the industrial commission, to the assignee employer and to the apprentice and in each case shall be attached to the proper indenture. Upon acceptance the employer shall for all purposes be deemed a party to the indenture.

TRANSFER OF APPRENTICE FROM ONE EMPLOYER TO ANOTHER

(c) Any employer, with the written consent, executed in triplicate, of the other parties to the indenture and the approval of the industrial commission, may assign such indenture to another employer whose written acceptance shall be upon the instrument of consent. One copy of such consent and acceptance shall be delivered, respectively, to the apprentice, to the assignee employer and to the industrial commission and shall in each case be attached to the indenture in their respective possessions. After assignment, the new employer shall perform the unperformed obligations of the indenture. The industrial commission shall continue to have jurisdiction over the indenture assigned pursuant to the provisions of this subsection and the parties bound after such assignment.

AUTHORITY OF COMMISSION TO CANCEL INDENTURE ON ITS OWN MOTION

(5j) The industrial commission may, and it shall have power on its own motion, or on the complaint of any person, after due notice and a hearing had, make findings and issue orders declaring any indenture, contract or agreement at an end if it shall be proved at such hearing that any apprentice, employer or such organization, association or other agency is unable to continue with the obligations under the contract or has breached the same. Upon the termination of the indenture, the apprentice released therefrom shall be free to enter into a new indenture under such conditions and terms as the commission may approve and which are not inconsistent with the provisions of this section.

(Text of law continued on page 4)

** This is taken to mean that in event of a transfer, the apprentice will not lose time already served but that any time lost in the process of being transferred will need be made up.

EXHIBIT A

**NOTICE: No apprenticeship indenture will be legal which does not have this exhibit filled out as indicated below.
(Chapter 106 Wisconsin Statutes)**

EXTENT OF PERIOD OF APPRENTICESHIP—(Here must be stated the length of time to be served, and wherever the trade can determine, the exact length of each apprenticeship year.)

SCHOOL ATTENDANCE—(Here specify the number of hours of school attendance required to complete the contract.)

SCHEDULE OF PROCESSES TO BE WORKED—(Here must be stated the processes, methods or plans to be taught and the approximate time to be spent at each process, method or plan—to conform to the character of the individual trade. If additional space is needed, use additional sheet.)

COMPENSATION TO BE PAID—The apprentice shall receive in wages:

SPECIAL PROVISIONS—These to be stated here.

(5k) The industrial commission shall, upon request, furnish a copy of any instrument required to be filed with it under the provisions of this section, to any party whose name appears on such instrument.

PROVISION FOR SCHOOLING

6. The employer shall pay for the time the apprentice is receiving instruction, at the same rate per hour as for services. Attendance at school shall be certified by the teacher in charge, and failure to attend school shall subject the apprentice to a penalty of loss of compensation for three hours for every hour such apprentice shall be absent without good cause.

OVERTIME

7. An apprentice over 18 years of age may be allowed to work overtime not to exceed thirty hours in any one month. Overtime shall be considered all time over ten hours in any one day, and in case the hours of labor are limited in the particular craft, industry or business, and as to the particular employer, to less than ten hours, overtime shall be figured as all time in any one day in excess of such limitation. For overtime the apprentice shall receive one and one-half times the rate per hour provided in his contract for regular time.

PENALTY FOR VIOLATING OF CONTRACT

8. If either party to an indenture shall fail to perform any of the stipulations thereof, he shall forfeit not less than one dollar nor more than one hundred dollars, such forfeiture to be collected on complaint of the industrial commission of Wisconsin, and paid into the state treasury. Any indenture may be annulled by the industrial commission of Wisconsin upon application of either party and good cause shown.

9. It shall be the duty of the industrial commission, and it shall have power, jurisdiction and authority, to investigate, ascertain, determine and fix such reasonable classifications and to issue rules and regulations, and general or special orders and to hold hearings and make findings, and render orders thereon as shall be necessary to carry out the intent and purposes of section 106.01. Such hearings, investigations, classifications, findings and orders shall be made pursuant to the proceeding in sections 101.01 to 101.28, which are hereby made a part hereof, so far as not inconsistent with the provisions of section 106.01; and every order of the said industrial commission shall have the same force and effect as the orders issued pursuant to said sections 101.01 to 101.28 and the penalties therein shall apply to and be imposed for any violations of section 106.01, excepting as to the penalties provided in section 106.01 8. Said orders shall be subject to review in the manner provided in Chapter 227.*

DETERMINATION OF INSTRUCTION

10. It shall be the duty of all school officers and public school teachers to co-operate with the industrial commission of Wisconsin and employers of apprentices to furnish, in a public school or any school supported in whole or in part by public moneys, such instruction as may be required to be given apprentices.

LIMITS OF APPLICATION

11. The provisions of section 106.01 shall not be construed as invalidating any contract of apprenticeship entered into before July 1, 1915.

* Industrial Commission Law.

GENERAL APPRENTICESHIP RULES

Pursuant to Section 106.01 9. the Industrial Commission has adopted the following rules relative to apprenticeship.

1. To be legally apprenticed a minor must be indentured according to the terms of the apprenticeship law.
2. All apprenticeship indentures shall be made upon the blank forms provided by the Industrial Commission.
3. No indenture shall be considered in force unless it has had the approval of the Industrial Commission.
4. Minors between the ages of 16 and 18 may be employed upon approved indentures in place of child labor permits.
5. Proof of age must be furnished the Industrial Commission in all cases involving minors between the ages of 16 and 18 years before approval of indenture will be given.
6. In trades for which no standard apprenticeship courses or schedules of training have been recommended by joint trade advisory committees and adopted by the Industrial Commission, the employer may execute a special agreement with the apprentice, subject to the approval of the Industrial Commission.
7. The indenture shall definitely specify the extent of the probationary period in hours if possible but in no case shall it exceed four calendar months. The probationary period shall constitute part of the apprenticeship period. During the probationary period apprenticeship agreements are voidable by either party upon written notice to the Industrial Commission.
8. All apprenticeship contracts shall be filed with the Industrial Commission within thirty (30) days following the commencement of the term of apprenticeship.
9. The Industrial Commission may give such time credit on the term of apprenticeship as the character of previous practical experience may warrant, which time credit shall be definitely stated in the indenture.
10. The indenture shall definitely specify the number of hours of school attendance required to complete the contract.
11. Upon the termination of any apprenticeship indenture the employer shall immediately notify the Industrial Commission stating the reasons therefor.
12. Diplomas shall be granted to all graduating apprentices, who, in the judgment of the Commission, satisfactorily complete their apprenticeship.